

## CLEMENT L. HYLAND

### PROFESSIONAL EXPERIENCE:

Clement L. Hyland is a shareholder with Mediate First. Mr. Hyland's extensive 39 year legal background includes 33 years of litigation (Administrative, Arbitrations, State, Federal and Appellate) in cases involving Personal Injury (Auto, Premises, PIP, Property, Products Liability, Coverage Issues), Civil Rights – Section 1983, Employment Law (Discrimination Claims, Wage & Hour, Non-Compete, Defamation), Real Estate (Contracts, Foreclosure, Title Insurance, Landlord Tenant), and miscellaneous commercial matters.

Mr. Hyland practiced civil trial litigation for 26 years as a Defense Attorney and 7 years as a Plaintiff Attorney prior to starting his own business, Hyland Mediation, in 2007. Mr. Hyland is a Florida Supreme Court Certified Circuit Court Mediator, a Florida Supreme Court Qualified Arbitrator, and a United States District Court, Middle District of Florida Certified Mediator. He has lectured for professional organizations sponsored by both plaintiff and defense on the topics of insurance matters, employment law, and effective mediation techniques for which CLE credit was provided. Mr. Hyland is AV Rated by Martindale-Hubbe. In September, 2012 his business merged with Mediate First

### PROFESSIONAL EMPLOYMENT:

July 2007 to Sept. 2012	HYLAND MEDIATION, LLC, Orlando, FL. Owner of Mediation and Arbitration Practice.
June 2000 to June 2007	MORGAN & MORGAN, P.A., Orlando, FL. Partner. Practice exclusively in litigation in State and Federal Court, representing individuals in personal injury, employment discrimination claims and commercial claims.
1985 to June 2000	ZIMMERMAN, SHUFFIELD, KISER & SUTCLIFFE, Orlando, FL. Shareholder. (1989 to 2000). Practice exclusively in litigation. Extensive jury trial (State and Federal) and appellate experience in areas of insurance defense, civil rights, labor and employment law, and commercial matters on behalf of Corporations and Insurance Companies.

From 1984 –85 Mr. Hyland was an Associate with MULLER, MINTZ, KORNREICH, CALDWELL, CASEY, CROSSLAND, & BRAMNICK, practicing in the area of management labor law, representing private and public sector clients. From 1983 to 1984 he was an Associate at VANDENBERG, GAY, BURKE, WILSON, & ARKIN where he practiced labor law and commercial litigation. From 1977 to 1983 Mr. Hyland worked for the EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (Legal Counsel Division) in Washington D.C. as a General Attorney in the Civil Rights area. From 1974 to 1977 he was a member of the UNITED STATES ARMY LEGAL SERVICES AGENCY (Captain in the Judge Advocate General's Corps) as an Appellate Attorney on behalf of the United States Army.

### PROFESSIONAL MEMBERSHIPS AND CERTIFICATIONS:

- Admitted to the Bar in Illinois, Connecticut, Virginia and D.C., and Florida
- U.S. Supreme Court, 1978; U.S. District Court Middle District of Florida, 1983; U.S. District Court, Northern and Southern Districts of Florida, 1992; U.S. Court of Appeals, 11<sup>th</sup> Circuit, 1992
- Florida Bar Association; Orange County Bar Association; Professional Mediation Institute
- Certified Trainer for Circuit Civil Mediation Certification Training

### EDUCATION:

- St. Lawrence University (B.A. 1971)
- DePaul University (J.D. 1974) (Law Review, Moot Court)
- George Washington University (LL.M., 1977) (Concentration in Labor Law)