

CHRISTOPHER NOLLAND
ATTORNEY-MEDIATOR

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FEEES FOR MEDIATION SERVICES

The Mediation Fee is set on a case-by-case basis and covers the cost of one full day mediation session, usually in our offices or by video conference, a working lunch if the mediation is in our offices, pre-mediation preparation time, and appropriate telephone, video, or in person conferences with counsel and/or the parties before and, if necessary, after the mediation session.

Amount and Calculation of Fee. The amount of the Mediation Fee is usually determined by (a) the amount in controversy, which is the aggregate amount of all claims for affirmative relief by claim or counterclaim; (b) the nature of the action, the complexity of the issues, and any special circumstances; and (c) the number of parties – which is determined by counting each party or parties represented by the same law firm/attorney as one party.

FEE GUIDELINES FOR EACH FULL-DAY MEDIATION SESSION *Per Party*

Amount in Controversy	2 parties Fee per day <i>per party</i>	3 or more parties Fee per day <i>per party</i>
Up to \$1,000,000	\$ 3,250	\$ 2,750
\$1,000,000 - \$5,000,000	\$ 4,250	\$ 3,250
\$5,000,000 - \$10,000,000	\$ 5,250	\$ 4,250
When the amount in controversy is over \$10,000,000 or there are substantial non-monetary issues (injunctive, equitable or declaratory relief, etc.) or other special circumstances, the mediation fee will be determined on a case by case basis.		

Adjustments to Fee Schedule. The fee for mediations scheduled on a weekend or out of town are subject to adjustment for travel costs, reasonable travel/overnight time, and the like which is factored into and included in the final quoted mediation fee. Because of the nature and magnitude of most cases we mediate, we actively discourage scheduling one-half day mediations. However, in those cases where **both** the mediator and counsel agree in advance that a one-half day session is appropriate, the Mediation Fee for one-half day is typically \$2,250 *per party* and anticipates a more limited need for pre and post mediation activity.

Rescheduling and Cancellation Fee Policy. There will be no cancellation fee for mediations cancelled/rescheduled 10 or more business days (2 calendar weeks) in advance of the scheduled mediation date. In the event of a cancellation on less than 10 business days' notice, a cancellation fee in the amount of 50% of the total mediation fee may apply, depending on the circumstances, although we are typically reticent to do so.

Payment. Payment in full is due upon the scheduling of the mediation and in any event no later than commencement of the mediation session. The full Mediation Fee shall be deemed fully earned upon commencement of the initial session. All parties' fee payments shall be in the form of cash, cashier's check, or check drawn on the bank account of (or payment guaranteed by) a law firm, business entity, or insurance company and made payable to Christopher Nolland, Attorney-Mediator.