

# CHRISTIAN DENNIE

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## **EDUCATION**

**University of Oklahoma College of Law**, Norman, Oklahoma  
Juris Doctor, 2004

*Activities:* American Indian Law Review; University of Oklahoma Student Association Associate Counsel, University of Oklahoma Student Association Election Committee; Sports and Entertainment Law Association; ABA Student Division; Phi Delta Phi Honors Fraternity; Oxford University Study Abroad Program

**Sam Houston State University**, Huntsville, Texas  
Bachelor of Business Administration, 2001

*Activities:* Sam Houston State University Baseball Team; Phi Theta Kappa National Honor Society; Golden Key National Honor Society; National Poetry Guild of America

## **EMPLOYMENT**

**Barlow Garsek & Simon, L.L.P.**, Fort Worth, Texas, *Senior Partner*

*Areas of Practice:* Alternative dispute resolution, business and tort litigation, commercial, construction, consumer, corporate, employment and labor, estate planning and probate, healthcare, intellectual property, products liability, real estate, and sports and entertainment

*Alternative Dispute Resolution Services:* Arbitrator, mediator, early mock arbitrator, neutral evaluator, private judge, referee, umpire, dispute review board, and special master

**Texas A&M University School of Law**, *Adjunct Professor*

*Courses:* Sports Law and Deposition Skills Workshop

*Advisor:* Sports and Entertainment Law Society

**Southern Methodist University, Master of Science in Sports Management**, *Adjunct Professor*

*Courses:* Sports Law and Case Studies in Sports Law

## **HONORS, ACHIEVEMENTS, AND RECOGNITION**

- Texas Super Lawyer – Rising Star, *Texas Monthly and Law & Politics Magazine*, 2012-2018.
- Top Attorney, *Fort Worth, Texas Magazine*, 2012-2017.
- Top Attorney, *360 West Magazine*, 2017.
- Finest in Dispute Resolution, *Acquisition International Magazine*, 2017.
- 2017 Attorney of the Year – Texas, *Corp America*, 2017.
- Best in Dispute Resolution, *Wealth & Finance International*, 2017.
- Legal Elite (Sports Law and Alternative Dispute Resolution), *Corp America*, 2016.
- Recognized Leader in Business Litigation, *Corp America*, 2016.
- Best Law Firms, *U.S. News & World Report*, 2013-2018 (Nationally and Regionally).
- Michael Hoinski, *How Christian Dennie Stayed in the Game*, SUPER LAWYERS, Mar. 2013.
- Employee of the Month, University of Missouri Department of Athletics, Nov. 2006.
- Academic All-Southland Conference, 2000-2001.
- Graduated from undergraduate school in three years.

### **ALTERNATIVE DISPUTE RESOLUTION PANELS**

- American Arbitration Association (AAA), Panelist (Arbitration and Mediation)
- International Centre for Dispute Resolution (ICDR), Panelist
- United States Council for International Business (USCIB), ICC Dispute Resolution, Panelist
- London Court of International Arbitration (LCIA), Panelist
- Financial Industry Regulatory Authority (FINRA), Panelist
- Construction Dispute Resolution Services (CDRS), Panelist (Arbitration and Mediation)
- National Arbitration Forum (Forum), Panelist
- DeMars & Associates, Ltd., Panelist
- American Health Lawyers Association DRS, Panelist
- National Futures Association, Panelist
- Resolute Systems, Panelist
- Alternative Dispute Resolution Services International, Panelist
- Texas Tax Appraisal Arbitration, Panelist

### **ALTERNATIVE DISPUTE RESOLUTION TRAINING**

- Ford Powershift Transmission Class Action Arbitrator Training Program, DeMars & Associates (2017)
- Dealing with Difficult Attorneys in Arbitration, American Arbitration Association (2017)
- Avoiding Ten Common Missteps Arbitrators Make, American Arbitration Association (2016)
- Managing the Arbitration Process for Efficiency and Economy following the Preliminary Hearing, American Arbitration Association (2016)
- CAP Home Arbitrator Training Program, DeMars & Associates, Ltd. (2015)
- Arbitration Awards – Safeguarding, Deciding and Writing Awards, American Arbitration Association (2015)
- FINRA Dispute Resolution Expungement, Financial Industry Regulatory Authority (2015)
- FINRA Basic Arbitrator Training, Financial Industry Regulatory Authority (2015)
- Advanced ADR Training Course, Construction Dispute Resolution Services (2015)
- Dispute Review Board Training Course, Construction Dispute Resolution Services (2015)
- Arbitration Training Course, Construction Dispute Resolution Services (2015)
- Arbitration Training: Property Tax Law for Arbitrators (2015)
- Basic Mediation Training, Alternative Dispute Resolution Services International (2014)
- AAA Arbitration Fundamentals and Best Practices, American Arbitration Association (2014)

### **SELECTED REPRESENTATIVE EXPERIENCE**

I have tried 52 cases before judges, juries, administrative panels, and arbitrators, and have argued before courts of appeals and administrative bodies. I have also served as an arbitrator in 141 cases. I represent clients on both sides of the docket including individuals, sports organizations and associations, institutions of higher learning, amateur and professional athletes, coaches, conference offices, sports agents and contract advisors, sports agencies, Fortune 500 companies, start-ups, publicly traded companies, privately held companies, nonprofits, religious organizations, municipalities, employers, employees, property owners, construction companies, developers, banks, real estate brokers and agents, and landlords and tenants. In the sports industry, I have represented clients and/or arbitrated matters involving baseball, basketball, boxing, cross country, crossfit, fishing, football, futsal, golf, gymnastics, hockey, lacrosse, rowing, soccer, softball, swimming and diving, tennis, track and field, volleyball, and wrestling. I have also conducted investigations for fraud, embezzlement, sexual misconduct and sexual harassment, violations of NCAA rules, Title IX violations, alleged improper treatment and harassment of athletes, construction fatalities, and misconduct in secondary private schools and religious organizations. The following are examples of work I have performed and services provided:

### ***Drug Testing/Anti-Doping***

- Represented athletes in drug test appeals relating to the alleged ingestion of performance enhancing substances before various administrative and governing bodies and tribunals.
- Drafted an institutional drug testing policy to be administered to university athletes and provided education to university athletes on banned and prohibited substances.
- Monitored and oversaw the drug testing policy for a university and provided education to athletes on performance enhancing drugs, banned substances, and testing procedures.

### ***Investigations***

- Represented institutions, coaches, student-athletes, and boosters throughout the country in a variety of NCAA investigations relating to eligibility, amateurism, gambling, financial aid, recruiting, and other NCAA legislation.
- Conducted independent investigations on behalf of Division I institutions regarding the alleged improper treatment and harassment of student-athletes by members of the coaching staff.
- Represented college coaches in investigations conducted by the institution relating to alleged violations of Title IX and cleared the coach of any wrongdoing.
- Represented college coaches in alleged internal policy violations, sexual harassment and misconduct, harassment, Title IX violations, and player treatment matters.
- Conducted investigations for fraud, embezzlement, sexual misconduct and sexual harassment, and construction fatalities in the construction industry, secondary private schools, and religious organizations.

### ***League Governance***

- Represented professional sports leagues and college conferences and drafted franchise agreements, purchase agreements, constitutions and bylaws, league and event rules, facilities use agreements, sponsorship agreements, and alternative dispute resolution procedures.
- Represented professional sports leagues and college conferences in disqualification disputes, disputes relating to distribution of revenue, and conference realignment.
- Drafted recruiting manuals, compliance manuals, drug test policies and procedures, sexual misconduct and harassment policies, and athlete-agent programs and applications in compliance with NCAA, institutional, and state regulations.
- Represented professional fishing event organizer, including Oakley Big Bass Tour and GoPro Red Fish Cup, and drafted waivers for events such as participant agreements and waiver of likeness, advised the organization on disqualification decisions, drafted and negotiated sponsorship agreements and buyouts thereof, and drafted event rules and regulations.
- Drafted wrestler agreement, employee handbook, non-compete agreements, and arbitration agreements for a wrestling organization that offers training and events throughout Texas.
- Represented youth baseball league in dispute regarding the disqualification and reinstatement of a coach. Also developed bylaws and policies and procedures.

### ***Athletes and Coaches***

- Represented and defended a professional athlete in civil litigation in which the athlete was accused of injuring an individual and obtained dismissal of the case within 30 days without the athlete providing any form of compensation to the plaintiff.
- Represented college football star and current NFL player in a dispute relating to his loss of value insurance policy.
- Drafted agreements for professional athletes involved in physical altercations to settle matters prior to suit being filed.
- Provided counsel for athletes and coaches for estate planning, entity formation, and asset protection including drafting of wills, trusts, limited partnerships, limited liability companies, non-profit organizations, and other entities.

- Represented coaches in their career progression and branding including the negotiation and drafting of employment agreements.
- Represented student-athletes throughout the country in a variety of NCAA compliance matters and prepared waivers of NCAA and conference rules relating to eligibility, amateurism, medical hardships, gambling, financial aid, recruiting, NLI appeals, drug test appeals, and other NCAA legislation.
- Drafted cease and desist letters for athletes seeking to protect their intellectual property holdings and rights of publicity.

### ***Professional Sports***

- Represented a professional sports franchise and related entities in fan behavior litigation in which a fan was injured prior to an event and alleged the professional sports franchise failed to provide proper security and policies and procedures for injuries that occurred on premise.
- Defended and obtained a take nothing summary judgment securing the dismissal of inverse condemnation claims under the Fourth, Fifth, and Fourteenth Amendments of the United States Constitution and state law private nuisance claims in federal court on behalf of a municipality pertaining to the construction of Dallas Cowboys Stadium (now AT&T Stadium) and the traffic management plan for events. Defendant's summary judgment was affirmed by the Fifth Circuit on appeal.
- Represented sports industry insurance broker in negotiations and documentation with the top ranked golfer in the world for various asset protection and injury policies.

### ***Unions and Trade Associations***

- Served as general counsel, chief administrator, and chief negotiator for a union overseeing the interests of professional golf officials in collective bargaining negotiations, negotiations with third-parties for marketing and sponsorship agreements, employee grievances, litigation, and reorganized the union and obtained non-profit status.
- Served as general counsel, chief administrator, and chief negotiator for a trade association overseeing the interests of professional golf caddies in negotiations with the PGA Tour, negotiations with third-parties for marketing and sponsorship agreements, and organized and filed for non-profit status.
- Served as general counsel, chief administrator, and chief negotiator for a union overseeing the interests of professional golf statistics and scoring administrators serving on the ShotLink staff in obtaining certification as a union, collective bargaining negotiations, employee grievances, and obtained non-profit status.

### ***Equipment, Apparel, and Service Providers***

- Defended and represented an apparel manufacturer in a matter brought against the company by a professional athlete arguing that his right of publicity had been violated including such representation in ICANN proceedings.
- Represented a high school football recruiting service with a regional television show regarding issues with NCAA compliance, drafted waivers of liability, reviewed and drafted other contractual agreements including broadcast agreements, asset purchase agreements, consulting agreements, and filed and protected its intellectual property holdings through cease and desist communications.
- Represented and advised athlete agents before administrative and regulatory bodies relating to alleged improper recruiting practices.

### ***Sponsorship and Facilities***

- Drafted and negotiated sponsorship and player agreements for a traveling street basketball tour with a national television show and an international tour including agreements for street ball legends and former NBA stars.
- Drafted and negotiated sponsorship agreements for an association of golf caddies for products to be used and worn during PGA Tour events.

- Drafted and negotiated sponsorship agreements and ground leases for a new university golf course and facilities.
- Drafted and negotiated facility use agreements for a college conference hosting football festivals held at an NFL stadium and agreements relating to the men's and women's basketball championship events.
- Drafted facility use agreements, suite agreements, and sponsorship agreements for college facilities relating to competitions at the facility, music events, and other use of the facilities.
- Advised sponsorship executive on a fee dispute involving a national advertising/sponsorship campaign.

### ***Commercial/Business/Intellectual Property Litigation***

- Defended and obtained a take nothing verdict at trial on behalf of a construction contractor in a breach of contract action and obtained a verdict in favor of client on counterclaims for fraud, conversion, and harassment. Affirmed on appeal by the Fort Worth Court of Appeals.
- Overturned \$2 million default judgment entered against a Canadian lawyer and obtained dismissal by and through motion to dismiss for lack of jurisdiction in accordance with Rule 12(b)(2) in federal court.
- Overturned a default judgment on a restricted appeal and recovered damages at an arbitration proceeding in favor of an international product manufacturer.
- Defeated requests for a temporary restraining order and temporary injunction in a matter in which plaintiff attempted to show shareholder oppression and assertions that board members were involved in fraudulent activity.
- Represented an international jewelry manufacturer in a copyright infringement action against a national retailer that resulted in a multi-million dollar settlement.
- Represented comedians in copyright proceedings brought under the Copyright Act and the Digital Millennium Copyright Act relating to comedy material that was inappropriately used and sold by a third-party for profit.
- Represented and enforced non-compete and non-solicitation agreements on behalf of a client in the technology sector when several employees left the company for a competitor.
- Defended a city and obtained dismissal of a quo warranto action brought by the city's mayor relating to alleged Texas Election Code violations.
- On appeal, affirmed a take nothing judgment against clients for fraud in the formation and creation of a business venture including whether clients were liable under the Texas Tax Code after the entity forfeited status.
- Represented multiple municipalities in more than thirty trials before judges and juries in municipal court.

### ***Real Estate***

- After a two week trial obtained a favorable settlement whereby client received real property in Denton and Dallas counties valued at over \$35 million, including a \$16 million shopping center.
- Defended and obtained a take nothing summary judgment securing the dismissal of inverse condemnation claims under the Fourth, Fifth, and Fourteenth Amendments of the United States Constitution and state law private nuisance claims in federal court on behalf of a municipality pertaining to the construction of Dallas Cowboys Stadium (now AT&T Stadium) and the traffic management plan for events. Defendant's summary judgment was affirmed by the Fifth Circuit on appeal.
- On appeal, after being retained after judgment was entered, overturned findings made against the client for fraud, breach of fiduciary duty, and negligent misrepresentation in relation to an alleged real estate development plan and plaintiff was determined to take nothing.
- After being retained three years following the initiation of the lawsuit obtained a take nothing summary judgment on behalf of real estate agents charged with negligence, fraud, fraud in a real estate transaction, and violations of the Texas Deceptive Trade Practices Act by asserting previously un-pled affirmative defenses and obtained dismissal in only three months.

### ***Construction***

- Obtained a verdict in excess of \$800,000.00 on behalf of a shopping center owner in a dispute with a roofing contractor pursuant to claims for breach of contract, negligence, breach of express warranties, breach of implied warranties, and violations of the Texas Deceptive Trade Practices Act.
- Defended and obtained a take nothing verdict at trial on behalf of a construction contractor in a breach of contract action and obtained a verdict in favor of client on counterclaims for fraud, conversion, and harassment.
- Represented shopping center owner in multi-million dollar construction defects matter in arbitration proceeding that ultimately favorably settled for the shopping center owner.
- Defended and obtained a take nothing summary judgment on behalf of an engineer in a construction defects case.
- Defended subcontractor in a multi-party dispute relating to injuries on a construction site and ultimately settled matter for pennies on the dollar.
- Defended municipality in a multi-party dispute in which a group of contractors argued the municipality charged building fees in violation of the Texas Constitution and the United States Constitution.
- Represented homeowners in a dispute with a general contractor relating to faulty construction and installation of the foundation and ultimately successfully resolved the dispute.
- Defended and obtained a take nothing summary judgment on behalf of a general contractor who was sued for allegedly failing to properly install stucco on a high-end custom home.
- Represented and recovered damages for a shopping center owner in an arbitration proceeding whereby the owner claimed the contractor failed to properly install a TPO roof and failed to properly apply stucco.
- Defended and obtained a take nothing summary judgment on behalf of a subcontractor in a fatality whereby a sub-subcontractor failed to observe fall protections when exiting the roof.
- Enforced a delay provision in a construction contract and obtained liquidated damages when the contractor argued the liquidated damages provision was an unenforceable penalty.
- Represented a subcontractor in a dispute whereby the owner of a condominium project alleged the contractor's services and defects led to water intrusion.
- Defended shopping center owner in a dispute with an electrician over payment of contractor services in a matter in which the electrician's services were determined to be faulty.
- Drafted commercial and residential construction contracts on behalf of owners.
- Drafted lending documents for construction projects.

### ***Negligence/Products Liability Litigation***

- Obtained a directed verdict at trial in a premises liability action on behalf of a membership wholesale club chain.
- Obtained a take nothing summary judgment on behalf of a retail sporting goods provider relating to negligent activity in an East Texas location.
- Obtained a take nothing summary judgment on behalf of an international boxing equipment manufacturer in litigation pertaining to faulty manufacturing and design of products.

### ***Healthcare***

- Represented before an arbitration tribunal and recovered damages on behalf of a physician leaving a medical practice including financial resolution of the partnership and removal of non-compete and non-solicitation agreement.
- Represented and obtained a take nothing summary judgment on behalf of a physician in state court in a dispute with his former partners regarding their claims for defamation.
- Represented an institution of higher learning regarding the media's request for release of student-athlete drug testing information in violation of HIPAA.
- Represented various medical providers in medical malpractice claims.
- Represented and negotiated on behalf of a medical group for the employment of physicians.

- Drafted and negotiated employment agreements for physicians.
- Resolved various billing and insurance disputes on behalf of individuals and medical providers.

### ***Document Preparation and Drafting***

- Drafted fee policy, direct checkout terms, intellectual property policy, member agreement, privacy policy, and site terms of use for an online retailer engaged in selling university-based athletics apparel and items.
- Drafted a separation and buyout agreement on behalf of an advertising agency separating the firm from a founding shareholder.
- Drafted sexual misconduct policies and procedures for religious organizations.
- Drafted document retention policies and procedures for an international window and door manufacturer.
- Negotiated and drafted marketing agreements for a marketing company specializing in the creation of insurance products and trusts for sale nationally.
- Negotiated and drafted agreements for a national advertising campaign for a Texas based advertising firm.

### **REPORTED AND UNREPORTED CASES**

- *RCT Growth Partners, LLC v. Quad Ocean Group Limited*, 2015 U.S. Dist. LEXIS 117561, Cause No. H-14-2242 (S.D. Tex. Sept. 3, 2015).
- *Shafipour v. Rischon Development Corp.*, 2015 Tex. App. LEXIS 5493, Cause No. 11-13-00212-CV (Tex. App.—Eastland 2015, pet. denied).
- *Surber v. Woy*, 2014 Tex. App. LEXIS 4704, Cause No. 02-12-00452-CV (Tex. App.—Fort Worth 2014, no pet.).
- *Prof'l Ass'n of Golf Officials v. Phillips Campbell & Phillips, L.L.P.*, 2013 Tex. App. LEXIS 15421, Cause No. 02-12-00426-CV (Tex. App.—Fort Worth 2014, pet. denied).
- *Sadeghian v. Hudspeth*, 2012 Tex. App. LEXIS 7323, Cause No. 02-11-00095-CV (Tex. App.—Fort Worth Aug. 30, 2012, no pet.).
- *Watts Water Techs., Inc. v. Farmers Ins. Exch.*, 2010 Tex. App. LEXIS 3638, Cause No. 03-09-00002-CV (Tex. App.—Austin May 14, 2010, no pet.).
- *Enclave Arlington Assocs. Ltd. P'ship v. City of Arlington*, 401 Fed. Appx. 936 (5th Cir. 2010).
- *Enclave Arlington Assocs. Ltd. P'ship v. City of Arlington*, 669 F. Supp. 2d 735 (N.D. Tex. 2009).
- *Residential Dynamics, LLC v. Loveless*, 186 S.W.3d 192 (Tex. App.—Fort Worth 2006, no pet.).

### **LAW REVIEW ARTICLES**

- *The Benefits of Arbitration: Arbitration in NCAA Student-Athlete Participation and Infractions Matters Provides for Fundamental Fairness*, 46 MEMPHIS L. REV. 135 (2015).
- *He Shoots, He Scores: An Analysis of O'Bannon v. NCAA on Appeal and the Future of Intercollegiate Athletics*, 93 N.C. L. REV. 90 (2015).
- *Conference Realignment: From Backyard Brawls to Cash Cows*, 1 MISS. SPORTS L. REV. 249 (2012).
- *Changing the Game: The Litigation that May be the Catalyst for Change in Intercollegiate Athletics*, 62 SYRACUSE L. REV. 15 (2012).
- *Tebow Drops Back to Pass: Videogames Have Crossed the Line, but Does the Right of Publicity Protect a Student-Athlete's Likeness When Balanced Against the First Amendment?*, 62 ARK. L. REV. 645 (2009).
- *White Out Full Grant-in-Aid: An Antitrust Action the NCAA Cannot Afford to Lose*, 7 VA. SPORTS & ENT. L.J. 97 (2007).
- *From Clarett to Mayo: The Antitrust Labor Exemption Argument Continues*, 8 TEX. REV. ENT. & SPORTS L. 63 (2007).
- *Is Clarett Correct: A Glance at the Purview of the Antitrust Labor Exemption*, 6 TEX. REV. ENT. & SPORTS L. 1 (2005).

- *Native American Mascots and Team Names: Throw Away the Key; The Lanham Act is Locked for Future Trademark Challenges*, 15 SETON HALL J. SPORTS & ENT. L. 197 (2005).
- *Amateurism Stifles a Student-Athlete's Dream*, 12 SPORTS LAW. J. 221 (2005).

### **LEGAL COMMENTARY**

- *NCAA Committee on Infractions Punishes Morehead State University, Southeast Missouri State University*, J. OF NCAA COMPLIANCE (MAR.-APR. 2017).
- *NCAA and Student-Athletes Would Benefit from Ombudsman*, LEGAL ISSUES IN COLLEGIATE ATHLETICS VOL. 17, ISSUE 2 (DEC. 2015).
- *The Benefits of Neutrality in Intercollegiate Athletics: The Case for Arbitration in NCAA Enforcement and Infractions Matters*, J. OF NCAA COMPLIANCE (JAN.-FEB. 2015); SPORTS LIT. ALERT VOL. 12, ISSUE 6 (APR. 2015).
- *Rethinking Penn State Sanctions and Executive Authority*, J. OF ISSUES IN INTERCOLLEGIATE ATHLETICS 2013 SPECIAL ISSUE (2013).
- *Ex-Con Challenges NCAA Rule that Prevents Him from Coaching Prospective College Student Athletes*, SPORTS LIT. ALERT VOL. 10, ISSUE 6 (APR. 2013).
- *Post-Penn State: Protecting Against Sexual Harassment and Misconduct in Athletics*, 75 TEX. B.J. 828 (DEC. 2012).
- *Compliance Champion: Guideline to Div. II Institutional Control*, J. OF NCAA COMPLIANCE (SEPT.-OCT. 2012).
- *Second Circuit Affirms and Concludes Cheerleading is Not a Sport (Yet) in Biediger v. Quinnipiac University*, SPORTS LIT. ALERT VOL. 9, ISSUE 15 (AUG. 2012).
- *Mike Leach's Petition for Review Was Denied by the Texas Supreme Court, Leaving Questions on the Termination of Coaching Contracts in Texas*, SPORTS LIT. ALERT VOL. 9, ISSUE 6 (APR. 2012).
- *Novel Argument in WVU-Big East Litigation Lack Applicability*, SPORTS LIT. ALERT VOL. 9, ISSUE 4 (MAR. 2012).
- *NCAA's Motion to Dismiss Granted in Agnew Case*, SPORTS LIT. ALERT VOL. 9, ISSUE 1 (JAN. 2012).
- *It's Time for the NCAA to Get It Right*, CHRON. OF HIGHER EDUC. VOL. LVIII, ISSUE 19 (JAN. 13, 2012)(with G. Gurney).
- *Uncle Luke v. Little Luke: Luther Campbell Sues Nevin Shapiro for Libel*, SPORTS LIT. ALERT VOL. 8, ISSUE 18 (OCT. 2011).
- *Strict Penalties for Violators? Do NCAA Policies Work?*, LEGAL ISSUES IN COLLEGIATE ATHLETICS VOL. 12, ISSUE 4 (FEB. 2011); also published J. OF NCAA COMPLIANCE (JAN.-FEB. 2011).
- *There Are No Handshake Deals in College Coaching Contracts*, 20 ANDREWS ENT. INDUS. LITIG. REP. 2 (2008).

### **SELECTED LECTURES, PANELS, AND PRESENTATIONS**

- Presenter, *Updates in Sports and Entertainment Law*, Tarrant County Bench Bar Conference, Rockwall, Texas, April 2017.
- Moderator, *Fourth Annual Sports & Entertainment Law Symposium*, Texas A&M University School of Law, Fort Worth, Texas, March 2017.
- Speaker, *Removing Ego from Negotiations*, Texas A&M University School of Law, Fort Worth, Texas, October 2016.
- Panelist, *Sports Law Boot Camp*, Dallas Bar Sports & Entertainment Law Section, Dallas, Texas, October 2016.
- Moderator, *Ethics & Sports: Stepping onto the Field*, State Bar of Texas Annual Meeting, Fort Worth, Texas, June 2016.
- Panelist, *Third Annual Sports & Entertainment Law Symposium*, Texas A&M University School of Law, Fort Worth, Texas, April 2016.



- Presenter, *Recent Developments in Sports Arbitrations*, Tarrant County Bar Association, ADR Section, Fort Worth, Texas, December 2015.
- Presenter, *Armstrong, Brady, Peterson, and More: Arbitration in Sports*, Austin Bar Association, Sports & Entertainment Law Section, Houston, Texas, October 2015.
- Presenter, *Deflategate and Beyond: Arbitration in Sports*, Houston Bar Association, Sports & Entertainment Law Section, Houston, Texas, October 2015.
- Panelist and Moderator, *Second Annual Sports & Entertainment Law Symposium*, Texas A&M University School of Law, Fort Worth, Texas, March 2015.
- Presenter, *He Shoots, He Scores: An Analysis of O'Bannon v. NCAA on Appeal and the Future of Intercollegiate Athletics*, Dallas Bar Association, Sports & Entertainment Law Section, Dallas, Texas, October 2014.
- Presenter, *Be a Champion: The Steps to Institutional Control*, Lone Star Conference Summer Compliance Workshop, Allen, Texas, June 2014.
- Panelist, *Sports & Entertainment Law Symposium*, Texas A&M University School of Law, Fort Worth, Texas, April 2014.
- Discussion Leader, *Let's Talk*, Sam Houston State University, Huntsville, Texas, March 2014.
- Panelist, *The 4<sup>th</sup> Annual Duke Sports & Entertainment Law Symposium*, Duke University School of Law, Durham, North Carolina, February 2014.
- Panelist, *2013 NCAA Sports Wagering Conference*, National Collegiate Athletic Association, Indianapolis, Indiana, October 2013.
- Panelist, *Fighting for Control in Entertainment and Sports*, University of Texas School of Law, Austin, Texas, September 2013.
- Panelist, *2013 College Sport Research Institute Conference*, University of North Carolina, Chapel Hill, North Carolina, April 2013.
- Panelist, *16<sup>th</sup> Annual Entertainment & Sports Law Symposium*, University of Miami School of Law, Miami, Florida, April 2013.
- Panelist, *The Changing Economics of the Sports and Entertainment Industries*, Duke University School of Law, Durham, North Carolina, January 2013.
- Presenter, *Protecting Against Sexual Harassment in Intercollegiate Athletics*, Lone Star Conference Workshop, Allen, Texas, June 2012.
- Presenter, *Show Me the Money: Should Student-Athletes Be Paid?*, Southern Methodist University, Simmons School of Education and Human Development, Dallas, Texas, September 2012.
- Panelist, *The State of Sports Law*, University of Virginia School of Law, Charlottesville, Virginia, March 2012.
- Panelist, *The Bowl Championship Series and Conference Realignment*, University of Mississippi School of Law, Oxford, Mississippi, March 2012.
- Panelist, *The BCS and the Future of Big-Time College Football*, Thomas Jefferson School of Law, San Diego, California, November 2011.
- Lecturer, *The Pros and Cons of Conference Realignment*, Texas Wesleyan University School of Law, Fort Worth, Texas, October 2011.
- Presenter, *Institutional Control in Division II*, Heartland Conference Fall Meeting, DFW, Texas, September 2011.
- Lecturer, *What's New in Sports Law: Everyone Needs Legal Counsel*, Southern Methodist University, Simmons School of Education and Human Development, Dallas, Texas, September 2011.
- Presenter, *Compliance Champion: A Guide to Institutional Control*, Lone Star Conference Summer Compliance Workshop, Allen, Texas, June 2011.
- Presenter, *Too Much Talk: Does the BCS Violate Antitrust Laws or Not?*, Tarrant County Bench Bar Conference, Possum Kingdom, Texas, April 2011.

- Panelist, *The Changing Face of Intercollegiate Athletics: Amateurs, Academics, and the Athletic Arms Race*, Harvard Law School, Cambridge, Massachusetts, March 2011.
- Lecturer, *The Multiple Areas of Sports Law: Being Knowledgeable to Provide Zealous Representation for Clients*, University of Oklahoma College of Law, Norman, Oklahoma, March 2011.
- Panelist, *Sports Law*, Southern Methodist University, Dedman School of Law, Dallas, Texas, October 2010.
- Presenter, *The Ins and Outs of Premises Liability Law in Texas*, Costco/Gallagher Bassett Conference, Chicago, Illinois, June 2009.
- Lecturer, *Sports and the Law: Getting in the Game*, University of North Texas, Denton, Texas, April 2009.
- Lecturer, *Contemporary Legal Issues in Amateur and Professional Sports*, University of Dallas, Dallas, Texas, June 2008.
- Panelist, *NCAA High School Review Process*, Big 12 Conference Summer Rules Workshop, Dallas, Texas, June 2007.
- Presenter, *Emerging Legal Issues in Amateur Sports*, University of Missouri, Columbia, Missouri, April 2007.

## MEDIA

- THE ARIZONA DAILY STAR, *'Different than the \$100 Handshake:’ FBI Investigation into Book Richardson could Lead to NCAA Probe*, September 30, 2017 (interviewed and quoted regarding investigation of NCAA member institutions following FBI investigation).
- THE GAZETTE, *University of Iowa Pays \$6.5 Million in Meyer, Griesbaum Cases*, May 19, 2017 (interviewed and quoted regarding discrimination lawsuit and settlement thereof).
- THE WASHINGTON POST, *UNC Challenges NCAA’s Authority to Make Most Serious Charges in Academic Scandal*, August 2, 2016 (interviewed and quoted regarding UNC’s arguments that NCAA has exceeded its authority to punish).
- THE CLARION-LEDGER, *Will Ole Miss’ Hugh Freeze Receive a Suspension?*, July 29, 2016 (interviewed and quoted regarding NCAA coaches responsibility bylaw).
- ESPN.COM, *Federal Agency Receives Title IX Complaint Against Baylor*, June 1, 2016 (interviewed and quoted regarding potential NCAA investigation of Baylor University in relation to Title IX complaints).
- ESPN 1420 (Honolulu, HI), May 5, 2016 (interviewed and discussed NCAA satellite camps, NCAA investigation of the University of North Carolina, appeal of NCAA Committee on Infractions’ decision as it relates to the University of Hawaii, and NCAA compliance ramifications of Laremy Tunsil admitting to accepting money from Ole Miss coaches).
- NEWSWATCH OLE MISS, April 29, 2016 (interviewed and discussed NCAA compliance ramifications of Laremy Tunsil admitting to accepting money from Ole Miss coaches).
- ASBURY PARK PRESS, *Kyle Flood Could Be in Violation of Specific Rutgers Policy*, August 26, 2015 (interviewed and discussed institutional policies against coaches speaking with college professors about student-athletes’ grades).
- THE GUARDIAN, *We Have a Problem with Sports in America – and It’s Not What You Think*, October 9, 2014 (interviewed and discussed arbitration in sports).
- THE FOX 1220 ESPN, January 18, 2014 (interviewed relating to MLB arbitration decision in the Alex Rodriguez case and subsequent law suits filed).
- INSIDE HIGHER ED, *A Step Closer to Pay-for-Play?*, September 27, 2013 (interviewed and quoted relating to the settlement reached by EA Sports in student-athlete likeness litigation).
- KTRH NEWSRADIO 740, August 16, 2013 (interviewed and quoted relating to the NCAA’s investigation of Johnny Manziel and an obscure Texas statute).

- FORT WORTH STAR-TELEGRAM, *Fort Worth Sports Attorney: Brokers May be Liable for Manziel-related Damages*, August 15, 2013 (interviewed and quoted relating to the NCAA's investigation of Johnny Manziel and an obscure Texas statute).
- FOXSPORTS.COM, *Texas Law Could Help A&M, or Not*, August 15, 2013 (interviewed and quoted relating to the NCAA's investigation of Johnny Manziel and an obscure Texas statute).
- USA TODAY, August 15, 2013 (interviewed relating to the NCAA's investigation of Johnny Manziel and an obscure Texas statute).
- FOXSPORTSSOUTHWEST.COM, August 15, 2013 (interviewed and quoted relating to the NCAA's investigation of Johnny Manziel and an obscure Texas statute).
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### **LICENSES AND ADMISSIONS**

State Bar of Texas; United States District Court for the Northern, Eastern, Western, and Southern Districts of Texas; United States District Court for the Western District of Oklahoma; United States Fifth Circuit Court of Appeals

### **MEMBERSHIPS AND AFFILIATIONS**

AAA National Sports Advisory Committee (Committee Member); Southern Methodist University (Sports Management Advisory Board); SHSU Lettermen's Association (Member); National Association for Athletics Compliance (Member); Sports Lawyer's Association (Member); Tarrant County Bar Association – Alternative Dispute Resolution Section (Member); State Bar of Texas – Alternative Dispute Resolution Section (Member); Tarrant County Bar Association – Alternative Dispute Resolution Section (Vice Chair and Member); State Bar of Texas – Entertainment and Sports Law Section (Member); American Bar Association (Member); Dallas County Bar Association (Member); Tarrant County Bar Association (Member); Denton County Bar Association (Member)

### **COMMUNITY AND CIVIC INVOLVEMENT**

Fellowship United Methodist Church (Snack Sack Volunteer 2014-present); Town of Trophy Club Parks & Recreation (Facilities Committee, 2011-2016); Upward Basketball (Volunteer Coach, 2015-present); Bobcats Baseball League (Volunteer Coach, 2013-2016); Greater Northwest Soccer Association (Volunteer Coach, 2011-2014); Sachse First United Methodist Church (Board of Trustees, 2009-2011); Greater Denton Sports Commission (Scholarship Committee and Member, 2007-2011); Upward Basketball (Volunteer Referee, 2010); Salvation Army (Volunteer, 2005-2007); Meals on Wheels (Volunteer, 2005-2007); Billy Ryan High School Summer Varsity Baseball Team (Coach, 2005); Billy Ryan High School Fall Junior Varsity Baseball Team (Coach, 2003); SHSU Baseball Elementary Mentor Program (Mentor, 1999-2001); Metro Cobras Baseball Team (Coach, 1997-1998)