

Curriculum Vitae

Charles M. McDaniel, Jr.

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Professional Summary

Charles M. McDaniel, Jr. is an AV Preeminent-rated attorney, recognized in the prestigious Martindale-Hubbell Law Directory for his legal expertise and ethical standards. His trial experience includes over 75 cases brought to verdict, numerous appeals, and the successful resolution of thousands more through mediation.

Today, he applies that expertise to mediation. In a world where conflict often feels like a barrier to growth, Charles McDaniel Jr. sees opportunity. With over 35 years of distinguished legal experience and a relentless passion for conflict resolution, Charlie transforms disputes into pathways for collaboration, healing, and growth.

Inspired by a deep-rooted commitment to community and service, Charlie's journey has spanned education, litigation, and now mediation. His 180° Approach to Conflict Resolution—an analytical process that encourages a reversal of perspectives—empowers individuals, organizations, and communities to move beyond adversity toward understanding and meaningful solutions.

Whether serving as a mediator, an advisor to young lawyers, or an advocate for conflict resolution, Charlie's work is grounded in empathy, strategy, and a relentless pursuit of solutions.

Charles M. McDaniel, Jr. is committed to providing excellence in mediation and conflict resolution, driven by the relentless pursuit of solutions.

Education

J.D., University of South Carolina School of Law, 1988

Activities: Moot Court Board; Represented the University in the finals of the Southeast Regional International Law Competition.

B.A., Vanderbilt University, 1982

Professional Experience

2023–Present

- Charles M. McDaniel Jr. Law, LLC – Founder
 - BAY Mediation & Arbitration, LLC – Mediator
 - Using 37 years of experience to advise firms and young lawyers on complex civil litigation matters, insurance coverage, and dispute resolution – Advisory Counsel

2022–2024

- Mediating high-stakes civil litigation disputes, including coverage and personal injury matters

2007–2023

- Copeland, Stair, Valz & Lovell LLP (formerly Carlock Copeland & Stair LLP) – Partner
 - Trial lawyer advising and defending companies and insurers in complex insurance coverage, bad faith, personal injury, and business litigation
 - Practice Group Co-Leader, Insurance Coverage & Bad Faith Litigation (2007–2020): Co-led a multidisciplinary team focused on a wide spectrum of insurance disputes, including CGL, D&O, E&O, homeowners, auto, umbrella, and excess lines

- Co-Chair, General Liability Practice Group (2011–2020): Led strategic growth and internal education for the firm’s product liability, premises liability, and workers' compensation defense practice

2004–2007

- Insley & Race –Partner: Trial lawyer advising and defending companies and insurers in complex insurance coverage, bad faith, personal injury, and business litigation

2003–2004

- McElroy, Deutsch & Mulvaney – Partner: Trial lawyer advising and defending companies and insurers in complex insurance coverage, bad faith, personal injury, and business litigation

2000–2003

- Post & McDaniel – Partner: Trial lawyer representing Plaintiffs in complex personal injury and business litigation

1997–2000

- Swift, Currie, McGhee & Hiers –Partner: Trial lawyer advising and defending companies and insurers in complex insurance coverage, bad faith, personal injury, and business litigation

1988–1997

- Bovis, Kyle & Burch – Partner: Began career as trial lawyer advising and defending companies and insurers in automobile litigation and developing career to handle complex insurance coverage, bad faith, personal injury, and business litigation

Court Admissions

- All Georgia State and Federal Trial and Appellate Courts

- New Jersey State Courts (Inactive)
- New Jersey Federal Trial and Appellate Courts
- United States Supreme Court

Professional Memberships and Affiliations

- State Bar of Georgia (Active since 1988)
- State Bar of New Jersey (Inactive since 2004)
- Atlanta Bar Association – Litigation, Construction, and Dispute Resolution Sections
- American Bar Association – Tort and Insurance Practice, Litigation, and Dispute Resolution Sections
- Defense Research Institute (DRI)