CHARLES J. FLEMING

Fleming & Chavers 169 Dauphin Street, Suite 300 Mobile, Alabama 36602 (251) 432-4070 (251) 432-4074 Fax

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Academic Background:

Graduated University of Alabama, 1969; University of Alabama Law School, 1971; Order of the Coif; Editorial Board, University of Alabama Law Review. Former Bar Examiner for Alabama State Bar; Currently member of the Board of University of Alabama Law School Foundation.

Legal Background:

Licensed to practice before the Alabama Supreme Court; United States District Courts for the Southern and Middle Districts of Alabama; U. S. Courts of Appeal, Fifth and Eleventh Circuits.

Forty years experience in civil trial practice including products liability, construction disputes, personal injury and death, maritime, aviation, tobacco, asbestos, shareholder rights, environmental disputes, insurance coverage and bad faith and breach of warranty, representing plaintiffs as well as insurance carriers and parties on all sides of business and construction litigation.

Articles published in the Alabama Lawyer and the Alabama Defense Lawyers Association Journal.

Mediation Experience:

General mediation (other than domestic relations) for approximately eighteen years involving over twelve hundred cases. Completed a 20-hour basic mediation training course. Participates as speaker or attendee at annual ADR continuing legal education events. Member of the Panel of Neutrals for the United States District Court for the Southern District of Alabama and is recognized by the Alabama Supreme Court Commission on Dispute Resolution. Regularly appointed by circuit court judges in Mobile and Baldwin Counties in Alabama and federal judges in the Southern District of Alabama for court ordered mediations. Selected by lawyers throughout Alabama for voluntary mediations. Successfully conducted mediations in every aspect of civil litigation.

<u>Arbitration Experience:</u>

Serves as Arbitrator in a wide range of subjects including personal injury, construction, business disputes, infestation claims and insurance coverage, bad faith, and claims including casualty, automobile, wind, flood, fire, and water intrusion.

Current fee schedule for mediations and arbitrations:

\$300.00 per hour plus expenses Minimum charge three hours Hourly rate applies to travel time

References:

James Knox Boteler, III, Esq. Boteler & Wolfe 1252 Dauphin Street Mobile, AL 36604 (251) 433-7766

M. Warren Butler, Esq. Starnes Davis Florie 11 North Water Street RSA Battle House Tower Suite 20290 Mobile, Alabama 36602 (251) 423-6049

David F. Daniell, Esq. Daniel, Upton, Perry & Morris, P.C. 30421 Hwy 181 Daphne, AL 36526 (251) 625-0046

William J. Gamble, Jr., Esq. Phelps Dunbar, LLP 2 North Royal Street Mobile, Alabama 36602 (251) 432-4481 Honorable Braxton L. Kittrell, Jr. Retired Presiding, Mobile County Circuit Court Judge 459 Dauphin Street Mobile, AL 36602 (251) 432-0102

William D. Montgomery, Jr. Esq. Ball, Ball, Matthews & Novak, P.A. 107 St. Francis Street Suite 2515 Mobile, Alabama 36602 (251) 338-2721

Benjamin T. Rowe, Esq. P.O. Box 2096 Mobile, AL 36652 (251) 415-7300

Honorable Sarah H. Stewart Circuit Court Judge Mobile County Circuit Court 205 Government Street Mobile, Alabama 36644 (251) 574-8457

Carroll H. Sullivan, Esq. Scott, Sullivan, Streetman & Fox, PC 56 St. Joseph Street Mobile, Alabama 36602 (251) 433-1346