

**CHARLES W. CRUMPTON  
CURRICULUM VITAE**

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**PRESENT POSITION**

2009 and continuing: Co-Owner, Member-Manager and Attorney  
Crumpton & Hansen, LLC  
Pioneer Plaza, Suite 1710  
Honolulu, Hawaii 96813  
Telephone No. (808) 599-9200  
Fax No. (808) 683-7020  
E-mail: crumpton@chjustice.com

Areas of Concentration: Mediation, arbitration, early neutral evaluation and litigation of civil disputes, including torts, insurance, accidents and personal injuries, environmental, public policy, product liability, business and commercial matters, civil rights, employment, professional negligence, construction and real estate matters (land use, sales, leases, development and financing, boundaries and encroachments and related matters). Representation of plaintiffs and defendants and service as mediator, arbitrator, neutral fact-finder and facilitator in the foregoing types of cases. Advice and consultation on design, implementation and customization of dispute prevention and resolution programs and training.

**PRIOR POSITIONS**

2009-present: Professor, Negotiations and Dispute Resolution  
Joint Executive MBA Program  
University of Hawai'i Shidler College of Business and  
Viet Nam National University Schools of Business,  
Ha Noi and Ho Chi Minh City Universities

1995-present: Professor, Negotiations and Dispute Resolution  
Hawai'i Pacific University College of Business Administration  
1132 Bishop Street, Suite 504  
Honolulu, Hawai'i 96813

1993 to 2009: Director, Shareholder and Attorney  
Clay Chapman Crumpton Iwamura & Pulice  
700 Bishop Street, Suite 2100  
Honolulu, Hawaii 96813  
Telephone No. (808) 535-8400  
Fax No. (808) 535-8444

1985 to 1993: Director, Shareholder, Vice-President and Attorney  
Hall & Crumpton  
733 Bishop Street, Suite 1280  
Honolulu, Hawaii 96813

1980 to 1985: Associate and Attorney  
Ashford & Wriston  
1099 Alakea Street, Suite 1400  
Honolulu, Hawaii 96813

1978 to 1980: Associate and Attorney  
Edmunds, Hall & Weinberg  
841 Bishop Street, Suite 2104  
Honolulu, Hawaii 96813

1977 to 1978: Law Clerk  
Edmunds, Hall & Weinberg  
841 Bishop Street, Suite 2104  
Honolulu, Hawaii 96813

1976 to 1977: Law Clerk, Trecker & Fritz  
820 Mililani Street, Suite 710  
Honolulu, Hawaii 96813

1976: Court Counselor, Honolulu District Court  
Honolulu, Hawaii

1972 to 1973 and  
1975 to 1976: Teacher of English as a Foreign Language  
Kaimuki School, State of Hawaii Department of Education

1970 to 1971 and  
1973 to 1975: Teacher (1970-71) and Fulbright Professor (1973-75) of English  
Language, Literature and History  
Can Tho University  
Can Tho, Viet Nam

1968 to 1970: English teacher with International Voluntary Services; Cuong De High  
School and the Teachers' College, Qui Nhon, Viet Nam

## **MEDIATION AND ARBITRATION EXPERIENCE**

Mediator and arbitrator since 1985 and attorney in State and Federal Courts since 1978; AV-rated by Martindale Hubbell peer review; selected by Google's Best of U.S. as one of the best arbitrators in Hawaii and the U.S.; selected by The Best Lawyers in America peer survey as one of the Best Lawyers in America in Alternative Dispute Resolution; selected by Super Lawyers as one of the Best Lawyers in America in Alternative Dispute Resolution; recipient of 2005 Mediation Center of the Pacific Lawyer as Problem Solver Award; arbitrator and mediator by private and court appointment and for the American Arbitration Association, Dispute Prevention & Resolution, Inc.; the Hawaii State Judiciary Court-Annexed Arbitration Program and Center for Alternative Dispute Resolution and others; primarily in the fields of torts, insurance, accidents and personal injuries, medical and dental malpractice, land use/environmental, public policy, product liability, business and commercial matters, civil rights, employment, professional negligence, construction and real estate matters. Faculty teaching negotiations, mediation and arbitration at Hawaii Pacific University since 1995; with the joint University of Hawai'i Shidler School of Business and Viet Nam National University Executive MBA program at Ha Noi and Ho Chi Minh City Universities since 2009; and at various seminars and conferences on alternative dispute resolution and litigation subjects in Hawaii, the mainland U.S. and internationally since 1993; International Consultant to the American Bar Association's International Legal Resource Center, United Nations Development Program Viet Nam and the Viet Nam Lawyers Association on the Arbitration Law of Viet Nam, 2009; Advice and consultation on the design, implementation and customization of dispute prevention and resolution programs and training since 1993. Over 1,000 hours of alternative dispute resolution training in Hawaii, the mainland U.S. and internationally.

## **ADMISSION TO COURTS**

1978 - State of Hawaii Courts

1978 - United States District Court for the District of Hawaii

1982 - United States Ninth Circuit Court of Appeals

## MEMBERSHIPS AND POSITIONS

- Selected as one of the best arbitrators in Hawaii and the U.S. by Google's Best of U.S. [www.bestofus.com](http://www.bestofus.com)
- Selected as one of the Best Lawyers in America in Alternative Dispute Resolution, 2005-present; [www.bestlawyers.com](http://www.bestlawyers.com)
- Selected as one of the Super Lawyers in America in Alternative Dispute Resolution, 2005-present; [www.SuperLawyers.com](http://www.SuperLawyers.com)
- AV-rated, Martindale-Hubbell Peer Review
- Selected by the Mediation Center of the Pacific as recipient of the Lawyer as Problem Solver Award, 2005
- Mediator/Arbitrator, by private and court appointment, 1985 to present
- Mediator/Arbitrator, American Arbitration Association, 1988-2000
- Mediator/Arbitrator, Dispute Prevention & Resolution, Inc., 1994 to present
- Panel Chair, Hawaii State Medical Claim Conciliation Panel, 2001 to present
- Arbitrator, Hawaii State Judiciary Court-Annexed Arbitration Program, 1985 to present
- Mediator/Facilitator, Hawaii State Center for Alternative Dispute Resolution, 1993 to present
- Mediator/Arbitrator, Hawaii State Bar Association Attorney-Client Relations Committee, 1989 to present;
- Member, Judicial Administration Committee, 1993-2002
- Fellow, American College of Civil Trial Mediators, 2000 to present
- President/Director, International Law Foundation, 1996 to present
- Director, Viet Nam-American Chamber of Commerce of Hawaii, 1997 to present
- Member, Association for Conflict Resolution, 1996 to present
- Co-Chair, Hawaii State Bar Association, Section on Alternative Dispute Resolution, 1996-present; Member, Hawaii State Bar Association, 1978-present, Section on International Law, Judicial Administration Committee, Bench-Bar Conference; Chair, Bench-Bar Committee on Health Care Privacy Law Issues, 2005-present
- Member, Court Mediation Program Committee, U.S. District Court for the District of Hawaii, 2003 to present
- Co-Chair, American Bar Association Section on Dispute Resolution's International Committee's International Training and Technical Assistance Committee, 2002 to present
- Member, American Bar Association (Sections on Litigation, Alternative Dispute Resolution and Torts and Insurance Practice), 1978 to present
- Member, Inter-Pacific Bar Association (IPBA), 1993 to present
- Member, American Association for Justice, 1978 to present
- Member, Hawaii Association for Justice, 1985 to present; Director, 2002-2007

- Member, Hawaii State Judiciary Committee on Judicial Performance, 1993-1995

### **FACULTY/SPEAKING POSITIONS**

- Professor, Negotiations and Alternative Dispute Resolution Course (1995 and continuing) and Business Law Course (1996), Hawaii Pacific University, Honolulu, Hawaii
- Professor, Negotiations and Alternative Dispute Resolution Course (2009 and continuing), joint University of Hawai'i Shidler School of Business and Viet Nam National University Ha Noi and Ho Chi Minh City Schools of Business Executive MBA Program
- International Consultant, American Bar Association International Legal Resource Center, United Nations Development Program Viet Nam and Viet Nam Lawyers Association, on the Arbitration Law of Viet Nam, 2009
- Faculty, Alternative Dispute Resolution Seminars, 1999-present, Honolulu, Hawaii
- Faculty, plenary program on International Mediation, April 2009, American Bar Association Dispute Resolution Section Annual Conference, New York City, New York
- Faculty, programs on Court ADR Programs, Marketing Mediation Practice and International ADR, March 2003, American Bar Association Dispute Resolution Section Conference, San Antonio, Texas
- Faculty, program on International ADR Programs, March 2002, American Bar Association Dispute Resolution Section Conference, Seattle, Washington
- Faculty, Advanced Mediation Program, American Bar Association Section of Dispute Resolution, December 2002, San Francisco
- Faculty, Advanced Workshop on Complex Case Mediation, April 2001, American Bar Association Dispute Resolution Section Conference, Washington, D.C.
- Faculty, Paralegal Seminars, 1999-present, Honolulu, Hawaii
- Faculty, Insurance Law Seminars, 1996-present, Honolulu, Hawaii
- Faculty, Negotiations Seminars, 1998-present, Honolulu, Hawaii
- Faculty, Mediation Seminars, 1996-present, Honolulu, Hawaii
- Faculty, Employment Law Seminars, 1995-97, Honolulu, Hawaii
- Faculty, Employment Mediation Training, 1996, Honolulu, Hawaii
- Faculty, Civil Trial Practice Seminar, 1994, Honolulu, Hawaii
- Speaker/Faculty: International Mediation and Conciliation Conference, October 1994, San Francisco
- Speaker/Faculty, Annual IPBA conference, Alternative Dispute Resolution Section, May 1994, Singapore, and May 1995, San Francisco
- Speaker/Faculty, International Arbitration Conference, January 1996, Ho Chi Minh City, Viet Nam

### **EDUCATION AND TRAINING**

J.D. Degree, William S. Richardson School of Law, University of Hawaii, Honolulu, Hawaii, 1978

M.A. Degree (English Literature), University of Hawaii, 1974

B.A. Degree (English Literature), Carleton College, Northfield, Minnesota, 1968

Over 1,000 hours of mediation and arbitration training courses, 1985 to the present, administered by the American Bar Association's Dispute Resolution Section, Pepperdine University Straus Institute for Dispute Resolution, American Arbitration Association, the Asia Pacific Center, The Hawaii State Court-Annexed Arbitration Program and others.

**LANGUAGES SPOKEN, READ AND WRITTEN**

- < English
- < Viet Nameese

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