



How can we help you?

LEO Mediations is a professional dispute resolution organization dedicated to providing the highest caliber of professional mediation services. You are here because you have a dispute, and for whatever reason, you cannot get your dispute resolved. We at LEO Mediations are here to provide you with neutral, professionally skilled conflict resolution no matter how large or small your dispute.

Casimir (Cass) Maliszewski, the owner/principal of LEO Mediations, is adept at helping all parties reach a mutually acceptable solution and making the best decisions for themselves. Bringing over a quarter century of experience and Florida Supreme Court Certification in County, Circuit and Appellate mediations, Cass utilizes three key hallmarks to help bring about a satisfactory resolution:

- 1. Listening** – Cass/LEO Mediations will guide the dispute resolution process by encouraging the active listening of all parties and understanding their respective positions on the issues in play.
- 2. Engaging** – He will facilitate the engaging of all parties to openly, frankly, and confidently get the difficult issues on the table and in clear focus.
- 3. Optimizing** – Finally, by working with the parties on optimizing the collective information with their individual desires, finances, and risk, with the advice of the parties' counsel, Cass will foster and facilitate clear communication allowing for the most effective and informed decision-making towards getting your matter satisfactorily resolved.

Cass has the experience, perspective, and knowledge to be able to challenge every business or claims professional, and plaintiff, in a manner that will allow for the proper evaluation of the risks and benefits associated with litigation and trial. He will not simply look to run numbers back and forth, but search and find common ground to bring about the best resolution for the parties involved.

Listening • Engaging • Optimizing

Biography:

Casimir (Cass) Maliszewski, CLMP, CCP

Owner/Principal-LEO Mediations, LLC

Over the last 26 years, Cass Maliszewski has been in the courtroom for trials more than 100 times in both the chairs of the defendant and the plaintiff. More importantly, he has personally participated in and negotiated thousands of mediations and has been responsible for thousands more in leadership positions within the Property and Casualty insurance sector. Cass has been integrally involved in cases from eight figures to those with non-monetary issues as the sole driver. Cass has direct experience with first and third party property matters, bodily injury, personal injury, construction defect, errors and omissions, directors and officers, catastrophe, contract actions and everything in between. He is a member of the Claims and Litigation Management Alliance, holding its prestigious Claims Litigation Management Professional certification obtained through its Litigation Management Institute at Columbia Law School, and speaks at conferences both locally and nationally on the subjects of leadership, litigation management, negotiations and alternative dispute resolution.

Before retiring, Cass worked at several insurance carriers managing and handling claims, coverage and ECL disputes and providing strategic advice and direction to claims and litigation organizations. In his final corporate role as the Director of Litigation and Casualty Claims for the second largest property insurer in Florida, Cass oversaw internal and external teams conducting litigation work; partnered with law firms in the delivery of legal services up to and through trial and appeal at a claims level and extracontractual level, as well as regulatory matters, when called upon. Cass was responsible for annual \$85mil indemnity/\$20mil expense and litigation and casualty staffing and oversaw reinsurance audits and reporting for the company's litigation. He also provided strategic guidance for the claims division with respect to potential litigation.

Cass has experience in State and Federal Courts primarily in Florida, but also experience throughout the entire Southeast, Pennsylvania, Virginia, Colorado and Arizona over the last two decades.



Professional Certifications and Training:

Florida Supreme Court Certified Appellate, Circuit and County Court Mediator (39283 CRA)

Florida 620-All Lines

Certified Litigation Management Professional (CLMP)

Certified Claims Professional (CCP)

Professional Affiliations:

National Academy of Distinguished Neutrals

Florida Academy of Professional Mediators

Member (National)-Alternative Dispute Resolution Committee (The CLM)

Member (National)-Religious and Non-Profit Committee (The CLM)

Member (National)-Committee Conference Committee

Secretary (Local)-CLM Northeast Florida Chapter

Associate-Association of Certified Fraud Examiners

Rates:

Zoom Mediations: Rates are \$400 per hour with a 2-hour minimum (\$800) and are limited to 4 ½ hours. An all-day mediation can be reserved with a 4-hour minimum (\$1,600), and with no limit on the number of hours. Multi-day mediations (at 11 hours per day) can be scheduled at \$3,000 per day, requiring a 2-day minimum (\$6,000), and are optimal and highly recommended for multiple pre-suit or corporate clients with routine litigation. There are generally no administrative charges, though we will advise you up front if there will and for how much, all depending on required paperwork for your matter (multitudes of parties, Notices, filings, etc). Rescheduling with less than 24 hours' notice will not incur a cancellation fee if the mediation goes forward as newly rescheduled. Cancellations within 72 hours' notice, or cancellations of formally rescheduled mediations, incur the minimum charge for the respective mediation booking as noted above. All charges for Zoom mediations are split among the parties, unless otherwise agreed in writing. Rates for in-person mediation remain the same, though there is a 3-hour minimum for half-day (\$1,200) and 6-hour minimum for all day (\$2,400) in addition to travel (mileage/airfare/parking/toll), lodging (hotel if overnight travel for early morning or all-day mediation is necessary), and mediation space (if one of the parties cannot accommodate meeting space).



****LEO Mediations, LLC can put together a custom-priced program for pre-suit or bulk litigation needs with abbreviated time frames as well as mediate in person at a location of the parties' choosing.***

We strive for the best of service, so please do not hesitate to call or email with any questions. Thank you.

Contact:

LEO Mediations, LLC

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****Due to the COVID-19 pandemic and the safety of everyone, we will not be hosting in-person mediations for the foreseeable future. However, we will travel to your agreed location of choice for sensitive or special cases at the expense of the parties, who will have their host ensure appropriate safety requirements are followed.***



THE NATIONAL ACADEMY OF
DISTINGUISHED NEUTRALS

