

# Beth E. Bertelson

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333 Washington Ave. N Suite #402 • Minneapolis, MN 55401 • (612) 278-9832 •  
beth@bertelsonlaw.com; www.bertelsonlaw.com

## PROFESSIONAL EXPERIENCE

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For over 30 years, Beth Bertelson has limited her professional practice to labor and employment law. At Bertelson Law Office, Beth provides clients with a combination of strong advocacy, extensive experience in employment law, and a commitment to preserving their integrity while pursuing their legal goals. She represents employees in litigation and pre-litigation negotiations in matters involving severance, discrimination, retaliation, and non-compete agreements, and other employment related issues. She provides advice, auditing company policies, and preventative training to employers. Beth also has over 20 years of experience as a certified mediator. Beth also conducts neutral, prompt workplace investigations. Beth is an American Arbitration Association mediator and arbitrator.

## ADMISSIONS

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- Admitted to practice before the United States Supreme Court, the United States Court of Appeals for the Eighth Circuit, the United States District Court for the District of Minnesota, the Minnesota Supreme Court and all other Minnesota State Courts
- Qualified neutral under Rule 114 of the Minnesota General Rules of Practice

## SELECTED HONORS AND AWARDS

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- MSBA Certified Labor & Employment Specialist
- Selected to MN Super Lawyers for over 12 years
- Minnesota NELA Karla Wahl Advocacy Award
- Best Lawyer, *Minnesota Monthly* and *U.S. News*
- Top 50: Women Minnesota Super Lawyers
- 10.0 “Superb” rating from Avvo
- Recognized as a North Star Lawyer
- Best Attorney, Rue Rating
- The Expert Network, Attorney
- Lawyers of Distinction

## EDUCATION

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- **William Mitchell College of Law:** St. Paul, MN  
J.D., 1987
- **St. Olaf College:** Northfield, MN  
B.A., 1984

## SCHOLARLY LECTURES

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- Adjunct Professor at the University of Minnesota School of Law teaching an ADR skills course, Spring 2023
- Presenter, How to review a severance agreement for potential OWBPA violations, *ELA-UM and NELA*, 2019
- Speaker, Age Discrimination: an update and Best Practices for Both Plaintiff and Defendant, *Employment Law Institute*, 2019
- Panelist: EEOC Updates & Insights - Employment Law Trends and Developments, Age Discrimination, 2018

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- Speaker, Ethics: Turning Discovery Abuses Into Sanctions That Benefit Clients, Eighth Circuit Conference-NELA, 2017
- Presenter, “Views from the Plaintiffs’ Bar: Adapting Your Strategies to New and innovative Techniques and Tactics”, ACI’s 9<sup>th</sup> Annual Forum on Defending and Managing Employment Discrimination Litigation Expert Strategies for Leading Litigators and In-House Counsel, 2017
- Presenter, ADA in Real Time, Part II, Hennepin County Bar Association, 2017
- Presenter, ADA in Real Time, Part I, Hennepin County Bar Association, 2016
- Presenter, “Views from the Plaintiffs’ Bar: Adapting Your Strategies to New and Innovative Techniques and Tactics”, 8<sup>th</sup> Annual Forum on Defending and Managing Employment Discrimination Litigation, 2016
- Presenter, “Cutting-Edge Age Discrimination Litigation Issues”, The 2016 Upper Midwest Employment Law Institute
- Presenter, “Avoiding, Defending, and Turning the Tables on Common Employer Counterclaims,” Eighth Circuit NELA Conference, 2016
- Presenter, Pregnancy Discrimination: Life After Young v. UPS, Minnesota State Bar Association, 2015
- Presenter, Investigator Training: Pregnancy Leave and Accommodation, Minnesota State Bar Association 2015
- Presenter, Catching Up on Workplace Law Developments that are Breaking New Ground, 2014
- Presenter, Excluding Discovery of Irrelevant and Private Information, MN-NELA, 2014
- Presenter, MSBA Labor & Employment Law Section Investigator Training: Retaliation Update, 2013
- Panelist, Federal Pro Se Project, MN-NELA, 2013
- Presenter, Cutting-Edge and Re-Emerging Disparate Impact Issues, Minnesota CLE-Upper Midwest Employment Seminar, 2011
- Presenter, MSBA Employment Law Section, 2010
- Moderator, "Investigating Disability Claims after the ADA Amendments", 2010
- Presenter, “Layoffs & Reductions in Force”, Ramsey County Bar Association, 2010
- Presenter, “Challenging Releases-OWBPA complexities, Minnesota CLE-Age Discrimination In Employment”
- Panels, Negotiation, Motion Practice-Discovery, Spoliation, Age Discrimination, Disability Discrimination, and Sexual Harassment, Minnesota State Bar Association

## COMMUNITY SERVICE

- Volunteer Mediator, Minnesota Department of Human Rights
- Volunteer Mediator, Minneapolis Civil Rights Commission
- Volunteer, Federal Pro Se Project
- Volunteer, Hennepin County Speaker’s Bureau
- Volunteer District of Minnesota’s Thurgood Marshall Open Doors Project
- Executive Board Member, Employment Law Section, Minnesota State Bar Association
- Member, Board of Directors, Civil Society
- Member, Board of Directors, YouthWorks
- Member, Pastoral Board, Lake Harriet United Methodist Church

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- Member, Board of Directors, Linden Hills Neighborhood Council
- Member, MN-NELA, National NELA
- Member, ELA-UM
- Member, Minnesota State Bar Association, ADR Section and Employment
- Member, Minnesota State Bar Association, Employment & Labor Law Section

## References and Further Information

Website: <http://www.bertelsonlaw.com>

Email: [beth@bertelsonlaw.com](mailto:beth@bertelsonlaw.com) or call: 612-278-9832

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