DALLAS MEDIATION CENTER™

ROSS Mediation Services® 5050 Quorom Dr., Suite 700 155 N. Lake Ave., Suite 800 Dallas, Texas 75254-1410 Pasadena, California 91101-1857

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PROFESSIONAL EXPERIENCE & AFFILIATIONS

MEDIATOR & ARBITRATOR

Highly effective mediation practice since 1993 with specialized expertise in real estate, agency, escrow, title, homeowner association, business and commercial disputes, labor and employment disputes, professional liability, fiduciary liability, and trust & estate litigation. Mediator for more than 2600 litigated and non-litigated cases with a resolution rate exceeding 92%. Representative cases include claims of seller and agent fraud, failure to disclose, mold and toxic hazards, breach of contract, specific performance, partition, easement and boundary disputes, commission claims and deposit disputes, title claims, foreclosure and lender liability, landlord/tenant, homeowner association disputes, business dissolution, employment disputes, including wage & hour, discrimination and harassment, professional and fiduciary liability, and trust & estate disputes. Appointed to the National Panel of Arbitrators for the American Arbitration Association. Served as Los Angeles Superior Court Judge Pro Tem, Mediator and Settlement Referee for civil cases. MCLE Speaker on Effective Use of Mediation and Avoiding Malpractice in Mediation.

Representative Parties –

Representative parties in mediation include major insurance companies, banks and real estate lenders, brokers, national title companies, and their respective insurers, including Bank of America, Chase Bank, Citibank, U.S. Bank & GMAC Mortgage; Compass Real Estate, RE/MAX® affiliates, Sotheby's International Realty[®], Keller Williams Realty[®], Realty Executives[®], Prudential California Realty[®], Berkshire Hathaway[®], Coldwell Banker[®] and Century 21 Real Estate[®]; Fidelity National Title Company and First American Title Company; and insurance carriers including AIG, Mercury, Farmers, State Farm, All State, Safeco, Liberty Mutual and Nationwide.

Dispute Resolution Affiliations –

International Academy of Mediators (IAM) – Distinguished Fellow Credentialed Distinguished Mediator, Texas Mediator Credentialing Association (TMCA) MC3 Certified Mediator – Mediator Certification Consortium of California National Academy of Distinguished Neutrals (NADN) – Academy Member Texas Academy of Distinguished Neutrals (TADN) – Academy Member California Academy of Distinguished Neutrals (CADN) – Academy Member Southern California Mediation Association (SCMA) – Professional Member Los Angeles County Bar Association (LACBA) – Center for Civic Mediation Associate Los Angeles Superior Court (LASC) – Mediator, Settlement Referee & Judge Pro Tempore Mediation Center of Los Angeles (MCLA) – Mediator (Litigated Cases) California Association of REALTORS® – Mediator (Real Estate Disputes) Texas Association of Mediators (TAM) – Commercial Mediator Association of Attorney-Mediators (AAM) - Texas Chapter Association for Conflict Resolution (ACR) – Practitioner Member American Bar Association (ABA) – Section of Dispute Resolution

LAWYER

The private practice of law specializing in real estate and property law, business/corporate organizations, probate, trusts and estates, including acquisition and sale transactions, seller and broker liability, escrow, title, specific performance, partition, easements, leasing, foreclosure, syndication of investment property, administrative regulation and representation of buyers, sellers and real estate brokers in dispute resolution forums. Trial advocacy on behalf of both plaintiffs and defendants, appearing in both state and federal courts. Administrative advocacy at the state and local levels. Legislative lobbying at the federal, state and local levels. California SBN 069340; District of Columbia Bar Lic. # 17385421; Texas Bar Card # 24122764.

Admission to the Practice of Law -

United States Supreme Court	May 1981
U.S. Court of Appeals for the 1st Circuit	June 1989
U.S. Court of Appeals for the 5th Circuit	September 2020
U.S. Court of Appeals for the 9th Circuit	September 1979
U.S. District Court, Central District of California	March 1977
District of Columbia Court of Appeals	February 2021
Texas Supreme Court	March 2021
California Supreme Court	June 1976

Bar Associations –

Texas Bar Association –

Section Memberships: Alterative Dispute Resolution; Litigation; Business Law;

Labor & Employment; Real Estate, Probate & Trust Law

Dallas Bar Association –

Section Memberships: Alternative Dispute Resolution; Real Property Law;

Business Litigation; Labor & Employment; Probate, Trusts & Estates

Denton County Bar Association –

Panel Mediator

Collin County Bar Association –

District of Columbia Bar Association –

California State Bar –

Section Memberships: Business Law; Litigation; Real Property

Real Property Section

 Honored as 2013 Real Property Person of the Year Nominee for significant contributions to the field of real estate

Los Angeles County Bar Association –

Dispute Resolution Associate (DRS)

Real Property Section

Glendale Bar Association –

President (2012)

Chairman, Lawyer Referral Service (1999-2000)

MCLE Speaker

Burbank Bar Association -

President (2010-2011)

MCLE Speaker (2004)

California Association of REALTORS® –

Panel Attorney (since 1979)

Legal Affairs Forum – Vice Chair (1997)

Mediator and Arbitrator

California Real Estate Expert Witnesses –

INSTRUCTOR IN LAW, REAL ESTATE & BUSINESS MANAGEMENT

University and College Professor. Credentialed Instructor since 1977. Instructor for the Texas Real Estate Commission (TREC), the California Department of Real Estate (DRE), the California Association of REALTORS® (C.A.R.), national title companies, and other institutions and organizations teaching real estate and legal subjects to real estate brokers and agents, college students and the general public.

Adjunct Faculty -

Woodbury University (since 2010) –

Adjunct Professor of Real Estate Law

Glendale Community College (since 1977) –

Adjunct Assistant Professor of Law & Real Estate

Texas Real Estate Commission Instructor # 3238

California DRE Author & Instructor –

Author & National Instructor of the <u>Certified Condominium Specialist® Course</u>, <u>A Real Estate Agents Guide to Successfully Selling Condominiums and Other</u> Forms of CIDs © 2009-2021

Author & Instructor of California Real Estate Disclosures © 2001

Author & Instructor of *The New Purchase Contract (C.A.R. Form RPA-CA - 2002)*

Author & Instructor of *California Escrow Practices*

Review Editor -

California Business Law, Walt Huber, 5th Ed © 2017 Educational Textbook Company

REAL ESTATE BROKER

Actively involved in commercial and residential real estate brokerage and leasing, appraisal, syndication of investment property, property management and sale of REOs. California Real Estate Broker Licensee since 1973. Member of the Glendale Association of REALTORS® since 1973, President in 1993. Former owner and manager of a real estate brokerage and property management firm. California DRE Lic. # 00460974; Texas Real Estate Broker Lic. # 0728069.

Real Estate Associations & Leadership Positions –

National Association of REALTORS® –

REALTOR® Emeritus

Director (1992-1993)

Texas REALTORS® -

Collin County Association of REALTORS® –

California Association of REALTORS® –

State Director (1991-1993, 1995-1999)

Regional Chairman (1995)

Committee service includes Association Presidents, Leadership Forum (Chairman & Moderator, 1996), Nominating, Legal Affairs (Vice Chairman, 1997), Legislative, Presidential Task Force on Controlled Business Arrangements, Presidential Task Force on the DRE Budget Crisis, Regionalization Task Force, Professional Standards, Real Estate Finance, Standard Forms, Educational Services, and Special Forum Panel Participant on Procuring Cause.

Glendale Association of REALTORS® –

Life Member

President (1993)

Chairman, Multiple Listing Service (1992)

Director (1990-1994)

COLLEGE AND UNIVERSITY EDUCATION

J.D. Southwestern University School of Law

M.B.A. University of Southern California Marshall School of Business

- Major in Managerial Accounting & Administrative Management

B.S. University of Southern California Marshall School of Business

- Major in Financial & Administrative Management

Chapman College, World Campus Afloat (Semester at Sea)

International Studies

Glendale Community College

Major in Real Estate

Dispute Resolution Training –

International Academy of Mediators (IAM) –

Semi-Annual Conferences

Pepperdine University, Straus Institute for Dispute Resolution –

Mediating the Litigated Case

Advanced Mediation Training

Advanced Mediation Skills Workshops

Southern California Mediation Association (SCMA) –

Annual Conferences & Symposiums on Mediation

Los Angeles County Bar Association, Dispute Resolution Services –

Advanced Business & Commercial Mediation Training

Basic Mediation Training

California Association of REALTORS® –

Mediation & Arbitration Training

Association of Attorney-Mediators (AAM) –

Conferences, Meetings & Advanced Training

Texas Mediator Credentialing Association (TMCA) –

Annual Symposiums

Texas Association of Mediators (TAM) –

Annual Conferences & Webinars

Continuing Professional Education –

Dispute Resolution Conferences & Symposiums: Pepperdine University, School of Law, Straus Institute for Dispute Resolution; Southern California Mediation Association; Los Angeles County Bar Association, Dispute Resolution Services; AAM; TMCA; TAM; and other providers.

Continuing Legal Education (MCLE): California Continuing Education of the Bar (CEB); Los Angeles County Bar Association (LACBA); University of Southern California, Gould School of Law; Glendale Bar Association; Burbank Bar Association; California Association of REALTORS® (C.A.R.); D.C. Bar; Texas Bar; and other providers.

Continuing Education for Real Estate Licensees: California Department of Real Estate (DRE) providers; California Association of REALTORS® (C.A.R.); Texas Association of REALTORS® (TAR); Texas Real Estate Commission (TREC) providers; and other providers.