



ANDREW ALTSCHUL

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PROFILE

Andrew mediates and arbitrates employment, ERISA, and other civil litigation disputes. He has over 25 years' experience representing both employees and employers in all aspects of employment disputes. After years of providing ADR services on a part-time basis, in 2020 (even before the pandemic), he stopped litigating to allow himself to focus his practice almost exclusively on mediating and arbitrating disputes. He is an approved mediator and arbitrator for the American Arbitration Association, NAM (National Arbitration and Mediation) and Arbitration Services of Portland.

In addition to his ADR practice, Andrew is managing partner and co-founder of Buchanan Angeli Altschul & Sullivan LLP, an employment law boutique that represents both employers and employees. Andrew is recognized in *The Best Lawyers in America*, *Oregon Super Lawyers*, and *Chambers USA* (Oregon Mediators: Band 1). He served as the Chair of the Oregon State Bar Board of Bar Examiners and served two terms as co-Chair for the ABA Labor and Employment Law Section's Ethics and Professional Responsibility Committee. He received, but no longer maintains, his Senior Professional in Human Resources certification from the Human Resources Certification Institute.

Andrew is also a frequent speaker at national and local employment law forums. He is an active member of the Oregon, Washington and California bars. Andrew received his law degree *cum laude* from the University of Michigan Law School and his bachelor's degree from Grinnell College.

BACKGROUND

Prior Experience

- Altschul Law Office, PC, Portland, Oregon (2004-2008)
- Stoel Rives LLP, Portland, Oregon (1998-2004)
- Seyfarth, Shaw, Fairweather & Geraldson, Chicago, Illinois (1995-1997)

Education

- University of Michigan Law School (J.D. cum laude 1995)
- Grinnell College (B.A. Economics 1992)

ADR Training

- AAA, Arbitration Fundamentals and Best Practices for New Arbitrators, 2019
- ABA, Advanced Mediation and Advocacy Skills Institute, 2017
- Straus Institute of Dispute Resolution, STAR Mediation Training, 2007
- Center for Mediation in Law, Mediation Intensive Training, 2006

Jurisdictions Admitted

- State Bar of Illinois, 1995 (inactive status effective January 2005)
- State Bar of Oregon
- State Bar of Washington
- State Bar of California
- US Courts of Appeals for District of Columbia, Fifth, Seventh, Eighth, Ninth and Tenth Circuits
- US District Courts for Oregon, Central, Eastern, Northern and Southern California, Eastern and Western Washington, Central and Northern Illinois, Alaska, Eastern Wisconsin; and District of Columbia

Professional Associations and Community Memberships

- American Bar Association, Labor & Employment Law Section Ethics and Professional Responsibility Committee of LEL Section Committee Co-Chair, 2009-12, 2015-2018
- American Bar Association, Labor & Employment Law Section Outreach to Government Lawyers Committee, Co-Chair 2018-2020

- American Bar Association, Labor & Employment Law Section Annual LEL Conference Track Coordinator for Practice & Professionalism programs, 2018, 2019
- American Bar Association, Labor & Employment Law Section National Program Committee, Vice Chair/Chair 2012-2013
- American Bar Association, Labor & Employment Law Section Leadership Development Program, Class of 2011
- Oregon Board of Bar Examiners, Chair 2006-08, Member, 2005-08, Co-grader, July 2004 & 2005
- Senior Professional in Human Resources (SPHR) certification, 2004 -2016
- Best of the Bar, Labor and Employment Runner-Up, Portland Business Journal, July 2005
- Multnomah County Bar Association

PUBLICATIONS

- "Positional Conflicts: Who Says You Can't Have It Both Ways?" 38 Labor and Employment Law 1 (Fall 2009)
- Co-Author, "Town & Country: Legal Issues and Implications," 28 The Journal of Labor Research 73 (Winter 1997)
- Chapter Author, "Mergers, Acquisitions, and Collective Bargaining Agreement Provisions," in Philip A. Miscamarra, Government Protection of Employees Involved in Mergers and Acquisitions 1989-1997 Supplement No. 1: The NLRB, Successorship, Collective Bargaining Agreements and WARN (John M. Olin Institute for Employment Practice and Policy: George Mason University 1997)

RECENT SAMPLE OF SPEAKING ENGAGEMENTS

- OTLA Employment Section, "Mediation Strategies: How to Maximize Your Effectiveness in Employment Mediation," April 2024
- OSB L&E Section, facilitator "Tax Implications of Settlement Allocations in Employment Disputes," May 2019
- ABA LEL Section, Employee Rights and Responsibilities Mid-Winter Meeting, "The Ethics of Engagement Letters and Alternative Fee Arrangements: Beyond the First Date," March 2018