

## **ALVIN L. ZIMMERMAN**

Spencer Fane, LLP,  
Of Counsel  
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Houston, Texas 77056  
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(713) 212-2611 (direct)  
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### **EDUCATION:      GRADUATE:**

University of Houston College of Law, Houston, Texas (1967 - Juris Doctorate)

### **UNDERGRADUATE:**

University of Houston (1964, B.S., Psychology)

### **ACTIVITIES AND HONORS IN LAW SCHOOL:**

Garwood award for scholarship; member of the Houston Law Review and Recipient of (i) outstanding candidate award of the Houston Law Review, (ii) outstanding editor contribution of the Houston Law Review; managing editor of the Houston Law Review; teaching fellow; and Phi Delta Phi Fraternity.

### **PUBLICATIONS:**

3 Hous. L. Rev. 260 (Res Ipsa Loquitur)

3 Hous. L. Rev. 418 (Habitual Criminality)

Editor, Briefcase, University of Houston Law Alumni Bulletin (1980-1983)

Reflections by a Retiring Judge (Houston Lawyer - Oct., 1984)

Author - Attorney General of Texas opinions:

(1) M. 284 (Art. 1.103 Election Code - validity of rules promulgated by Secretary of State)

(2) M. 298 (Use Tax Art. 20.02 - determination of whether rental pipeline is personalty or realty)

(3) M. 300 Sales Tax Art. 20.01 (T) interpretation

Mediator Accountability - Ethical and Legal Standards for the Profession, American Journal of Trial Advocacy. Vol. 28:1, Summer 2004

Is a Mediated Settlement Involving a Child Binding?, Co-Author, State Bar of Texas - ADR Section Newsletter, Spring, 2012

Succeeding in Texas Family Law Litigation: What Attorneys Need to Know, Co-Author, Strategies for Family Law In Texas. 2012 Edition. Published by Aspatore Books

Is There a Better Way to Resolve Family Disputes Than Conventional Divorce, The Dialog, June 1, 2013

Two Interesting Arbitration Cases, State Bar of Texas – ADR Section Newsletter, Spring, 2014.

## **CHRONOLOGICAL LEGAL INVOLVEMENT:**

1967 - Briefing Clerk for the Honorable Joe Ingraham, United States Judge - United States District Court (Houston)  
1967 to 1968 - Assistant Attorney General of Texas - Bankruptcy and Tax Division  
1968 - Private Practice  
1969 to 1980 - General Counsel, Vice-President and Secretary (Ex Officio Board Member) of Sterling Electronics Corporation, a Houston based New York Stock Exchange Company  
1979 to 1980 - Associate Judge, Municipal Courts of the city of Houston, Texas  
1979 - Chair, Rules Revision Committee of the Municipal Courts of the city of Houston  
1980 - Webb, Fant & Zimmerman (Partner)  
May 1, 1980 - Gubernatorial appointment - Judge of 309th Family District Court, Houston, Texas  
November 4, 1980 - Elected Judge of 309th Family District Court in County wide election  
June 1, 1981 - Appointed Judge of 269th State Civil Court, Harris County, Texas  
November 2, 1982 - Elected in general election (unopposed) -- 269th Civil District Court, Harris County, Texas. Resigned 1984 to reenter private practice.  
1984-'19 - Zimmerman, Axelrad, Meyer, Stern & Wise, P.C.-shareholder and chair  
2019-Zimmerman, Axelrad, Stern & Wise, P.C.-shareholder and Chair.  
August 2, 2019 – Of Counsel,, Spencer Fane, LLP

## **TEACHING INVOLVEMENT:**

1980-84; 1989 - Faculty, Texas College of Civil Trial Advocacy  
1981-84 - Adjunct Professor of Law - "Contracts," South Texas College of Law (1982)  
1990-91 - Faculty, ABA Family Law Trial Advocacy  
1992-93 - Faculty, A.A. White Dispute Resolution Center, Alternative Dispute Resolution  
1992-93-94 - Guest Lecturer of Law - University of Houston Law Center  
1993 - Faculty, ABA Family Law Trial Advocacy  
1993-94 - Faculty, A.A. White Dispute Resolution Center, University of Houston, Alternative Dispute Resolution  
1994-95 - Faculty, A.A. White Dispute Resolution Center, University of Houston, Alternative Dispute Resolution  
1994 - Faculty, ABA National Family Law Trial Advocacy  
1995 - Faculty, South Texas Center for Legal Responsibility (mediation of Family Law cases; Legislative changes  
1995-96 - Faculty, A.A. White Dispute Resolution Center, University of Houston, Divorce & Child Custody; Family Mediation; Child Support Issues  
1996-97 - Faculty, A.A. White Dispute Resolution Center, University of Houston, Divorce & Child Custody; Family Mediation  
1997 - Lecturer, South Texas Center for Legal Responsibility, Mediation in Civil Cases  
1997-98 - Faculty, A.A. White Dispute Resolution Center, University of Houston, Divorce & Child Custody; Family Mediation  
2005 - Guest Faculty, University of Houston, Nuts and Bolts of Mediation  
2006 - Guest Faculty, University of Houston, Mediation Tips  
2007, 2008, 2009, 2010, 2014-2019- Guest Faculty, University of Houston, Insights to Family Law.

## **COMMUNITY INVOLVEMENT:**

Past member of River Oaks Rotary (1969 - 1982).  
Past Member of the Board of Overseers of the Houston Metropolitan Ministries (1970-72).  
Fondren Middle School PTO (President, 1981-82).  
Houston Law Review Alumni Association (member of Board and past president).  
University of Houston Law Alumni Association, Treasurer and Chairman of Publications (1981-84), 1989 President, and Member of Board of Directors (1988-1990).  
University of Houston Law Review Foundation Charter Member (1984 - present; President 1994-95).  
University of Houston Alumni Association (1991; Secretary & Board 1992; President-Elect 1993-1994; President 1994-1995; Chairman 1995-1996).  
Westland YMCA (Chairman, Finance Committee 1982-85) and Chairman of the Board (1985-87).  
Hillel Foundation (Past President 1981-83); Community Award for Excellence recipient (1994).  
Southwest Anti-Defamation League - Member since 1970, Vice Chairman (1984), Chairman (1985-86), and Executive Committee (1986 to present).

Maplewood West Civic Association (President, 1984-85).  
Harris County Judicial Qualifications Committee (Chairman, 1985-86).  
Security Bank (Director, 1985-1994).  
Kent Electronics Corporation (Director, 1986 to 2001) - NYSE corporation.  
University of Houston Law Center Foundation, Inc., Member Board of Directors (1992 to present); Board of Trustees, Chair - Audit Committee (1993); President-Elect (1997-98), President (1999 to 2001)  
University of Houston Law Center, Dean Search Committee Member (1994-95).  
Houston Symphony Advisory Committee (2004)  
Houston Symphony Board of Trustees (2006-2008)  
Chair, University of Houston Foundation (2018-2020) (Board Member since 2003)  
University of Houston Board of Visitors (2017-2020)

#### **PROFESSIONAL INVOLVEMENT:**

Houston Bar Association (Member).  
American Bar Association (Member).  
Authorized to practice before the Supreme Court of Texas and the United States and Southern and Western Federal Bars of Texas; 5th Circuit of the United States since 1968.  
Gulf Coast Family Law Specialists (member of the Board, 1989; Treasurer, 1990; member 1983-present)  
Arbitrator: Accident Arbitration Forum, Inc. and American Arbitration Association.  
State Bar of Texas - Houston Subcommittee of the State Unauthorized Practice of Law Committee (1990 to 1993).  
Houston Bar Association, Family Law Section - Chairman 1992-1993. (Secretary 1989-90, President-Elect 1991-1992, President 1992-1993).  
Member of SPIDR since 1991.  
Texas Academy of Family Law Specialists (1986 to present).  
Houston Bar Foundation liaison member to Houston Volunteer Lawyers Association (1991), Member since 1990, Vice Chair for 1992  
Texas Association of Attorney Mediators (1989 to present).  
Fellow, American Academy of Matrimonial Lawyers (1991 to current)  
Member, College of the State Bar of Texas (1986 to present).  
Steering Committee of Professional Attorney-Mediators (1994)  
Charter Member, International Academy of Mediators (1997); Member-Board of Governors (2002 to current); President-elect (2006-2007); President (2007-2008)  
Charter Member, Institute for Responsible Dispute Resolution (2000).  
Fellow, American College of Civil Trial Mediators (2001 to current).  
Member, Royal Academy of Matrimonial Lawyers (2002-current).  
2010-present, Distinguished Mediator; Texas Mediator Credentialing Association  
Houston Bar Association, ADR Section - elected Chair of the Council 2012-2013,  
State Bar of Texas ADR Section-elected Chair of the Council 2012-13  
Fellow, College of Commercial Arbitrators (2010-current)  
American Arbitration Association - Roster of Mediators and Roster of Complex Arbitrations  
Fellow, College of International Arbitrators

#### **GENERAL HONORS:**

1973 Outstanding Chairman Award of the Houston Bar Association.  
1986 to present - Who's Who in the Southwest  
April 1983 - Outstanding Adjunct Professor of Law - South Texas College of Law.  
May 5, 1983 - Dean's Award for outstanding contribution to the Law Center - University of Houston Law Center.  
November 1985 - Board Certified - Family Law, Texas Board of Legal Specialization; recertified 1990 to 2015.  
1987 - Commissioner (Gubernatorial appointment) - Texas Bicentennial Constitutional Committee.  
1989 - Selected regional arbitrator for Manville Personal Injury Trust - Southwest Region.  
1989 - Member - Texas Association of Attorney Mediators  
September 1991 - Elected Fellow, American Academy of Matrimonial Lawyers  
1992-1993 - Boss of the Year, Greater Houston Legal Secretaries' Association.

1992 to 1995 - Who's Who in the World.  
1994 - Hillel Community Award for Excellence Award.  
1994-1995 - Who's Who in Top Executives and Professionals.  
2002-2017 - The Best Lawyers in America.  
2003-2017 - The Best Lawyers in Houston, H Magazine  
2003-2018 - Super Lawyer in Texas, Texas Monthly Magazine  
1998-Recipient Frank G. Evans Mediator of the Year Award, presented by Center for Legal Responsibility at South Texas College of Law.  
1999-Recipient Karen Susman Jurisprudence Award, presented by Anti-Defamation League of Houston, Texas  
2007-Recipient David Argyle Gibson Award as Family Law Attorney of the Year, presented by Gulf Coast Family Law Specialists, Houston, Texas  
2009 Distinguished Alumni Award presented by the University of Houston Alumni Association  
2010-16 - Listed in Lawdragon  
2013 - Houston Bar Foundation - Longevity of Exemplary Service to the Houston Bar Association Dispute Resolution Center  
2014-2017 - Texas Top Rated Lawyer  
2014-2018 - Who's Who Legal: Mediation  
2016 - Best Law Firm, by U.S. News & World Report and Best Lawyers  
2016-Recipient of the Frank Evans Award for outstanding contribution in the field of ADR presented by State Bar of Texas-ADR Section  
2016 -'20- Listed in Ten Leaders Cooperative for Divorce Law.  
2016 -'20-Top Attorneys of North America 2016 Edition.  
2016 -'20 Martindale-Hubbell Award for Highest Possible Rating in Both Legal Ability and Ethical Standard (AV Preeminent)  
2017 -'20 - Houstonian, Top Lawyers 2017  
2018 -'20 - Corporate Counsel and the American Lawyer - Legal Leaders  
2013 -'20 - Best Lawyers in Texas

#### **JUDICIAL HONORS:**

August, 1980 - Houston Post - Ranked 3rd out of 64 judges in survey for on-bench attendance.  
August, 1981 - Houston Bar Association Survey - 3rd highest number of outstanding and 2nd number of lowest unfavorable recommendations in Family Judicial Section.  
1982 - 1984 - Lawyers Judicial Qualifications Poll of Harris County - received "Outstanding" rating.  
July 31, 1984 - Retired from Bench undefeated  
1985 to present - Special Master and Ad Litem appointed by Civil, Juvenile, and Family Law judges of Harris County.  
Mediator appointed by Federal and State Courts in Harris, Fort Bend, Galveston, Montgomery, and Waller Counties, and Eastern District of Louisiana.

#### **FACULTY PARTICIPATION AND PUBLICATIONS:**

1981 - Moderator - State Bar of Texas - General Practice - Houston, Texas.  
1984 - Moderator - South Texas College of Law - Civil Trial/Evidence.  
1985 - Speaker - "The Child in Our Society," State Bar of Texas, San Antonio, Texas, Media and the Law Conference on Child Abuse.  
1987 - Speaker - "Jewish Divorce," Law Committee Congregation Beth Yeshurun and American Jewish Committee, Houston, Texas.  
1989 - Speaker - "Family Law," Houston Association of Legal Secretaries.  
1990 - Speaker - "Joint Managing Conservatorship," State Bar of Texas, Houston, Texas, Advanced Family Law Course.  
1990 - Speaker - American Bar Association, Family Law Advocacy Program, National Institute for Trial Advocacy, University of Houston, Houston, Texas.  
1990 - Speaker - "Ethics," Anti-Defamation League, Law Committee Seminar, Houston, Texas.  
1991 - Speaker - "Mediation in a Business Environment," Schlumberger Co., Legal Department, Houston, Texas.  
1991 - Speaker and Author - "Pre-Marital Agreements" and "Divorce," National Business Institute, Inc.  
1991 - Speaker and Author - "Mediation in Family Law," Houston Bar Association.

1991 - Speaker and Faculty - American Bar Association National Family Law Advocacy Institute.  
1991 - Speaker - "Types of Alternative Dispute Resolution," Houston Bar Association.  
1991 - Faculty/Facilitator - "Ethics/Professionalism," American Bar Association/University of Houston Symposium.  
1991 - Speaker and Author - "Joint Managing Conservatorship," University of Houston Family Law Seminar.  
1991 - Speaker and Author - "Mediation," South Texas College of Law ADR Seminar.  
1991 - Speaker and Author - "What is ADR," International Law Department of Schlumberger Corporation.  
1992 - Speaker, "Mediation and the Role of the Legal Secretary," Greater Houston Legal Secretaries Association, Houston, Texas.  
1992 - Speaker and Author - "Joint Managing Conservatorship," University of Houston Family Law Seminar.  
1992 - Workshop Leader, Speaker, and Author - "Alternative Trial Notebook: The Nineties Trend For Litigators and Mediators," A.A. White Dispute Resolution Institute and South Texas College of Law.  
1992 - Speaker, "Why ADR," A.A. White Dispute Resolution Institute  
1992 - Speaker, Author, and Faculty, Advanced Family Law Mediation Training, A.A. White Institute.  
1993 - Speaker and Author, "Advantages of ADR," Coopers Industries Mediation Seminar.  
1993 - Speaker and Author, "Advantages of ADR," Arnold, White & Durkee Seminar.  
1993 - Author, "An Overview of Divorce for the Layman," published in GHLSA's Highlights.  
1993 - Speaker and Author, "Custody" and "Pre-Marital Agreements," National Business Institute, Inc.  
1993 - Speaker and Author, "Joint Managing Conservatorship," University of Houston Family Law Seminar.  
1993 - Speaker, Author and Faculty, Advanced Family Law Mediation Training.  
1994 - Speaker, Family Law Mediation Workshop for Lawyers and Mental Health Professionals, Spring Shadows Glen.  
1994 - Speaker, Houston Bar Association -- Mediation - Five Years Later, "Most Memorable Minutes."  
1994 - Speaker and Author, "Joint Managing Conservatorship," University of Houston Family Law Seminar.  
1994 - Speaker, "Settlement and Other Alternative Dispute Resolutions," Greater Houston Legal Secretaries Association.  
1995 - Speaker, "Religious Divorce," St. Michael's Church, Houston, Texas.  
1995, February - Speaker, "Texas Election Process of Judges," Bellaire Chamber of Commerce.  
1995 - Speaker and Author, "Joint Managing Conservatorship," University of Houston Family Law Seminar, Houston and Dallas.  
1995 - Speaker and Author, "Mediation in the Family Law Arena" and "Highlights of Custody, Possession, and Child Support," A.A. White Dispute Resolution Institute.  
1995 - Speaker and Author, "Mediation in Employment Law," Texas Employment Law Council, San Antonio, Texas.  
1995 - Speaker, "Pre-Marital Agreements," You and the Law Radio Program, Houston, Texas.  
1996 - Speaker and Author, "Mediation in the Family Law Arena" A.A. White Dispute Resolution Institute.  
1996 - Speaker and Author, "Useful Tips in Mediation" Harris County Domestic Relations Family Law Seminar, Houston, Texas.  
1996 - Speaker and Author, "Aspects of a Secular Divorce" B'nai B'rith Attorneys.  
1996 - Speaker and Author, "Joint Managing Conservatorship," University of Houston Family Law Seminar, Houston and Dallas.  
1996 - Speaker, "Pre-Marital Agreements," You and the Law Radio Program, Houston, Texas.  
1997 - Speaker, "ADR in Family Courts," College of Advanced Judicial Studies, Houston, Texas.  
1997 - Speaker and Author, "Mediation in the Family Law Arena" A.A. White Dispute Resolution Institute, Houston, Texas.  
1997 - Speaker and Author, "Mediation of Complex Cases," International Academy of Mediators, Clearwater, Florida.  
1997 - Speaker and Author, "Valuation of Assets in Texas," 1997 International Conference of American Society of Appraisers  
1997 - Speaker and Author, "Joint Managing Conservatorship," University of Houston Family Law Seminar, Houston and Dallas.  
1997 - Faculty and Speaker - "ADR," South Texas College of Law Symposium.

1997 - Speaker and Author, "Tiptoeing Through the Ethical Thicket of Mediation," International Academy of Mediators, New Orleans, Louisiana.

1997 - Speaker and Author, "Arbitration," Houston Bar Association.

1998 - Speaker and Author, "Mediation of Complex Cases," Houston Bar Association, ADR Section Seminar, Houston, Texas.

1999 - Speaker and Author, "Transformative Mediation," Houston Bar Association, ADR Section Seminar, Houston, Texas

1999 - Speaker and Author, "Ethical Considerations for the Mediator," International Academy of Mediators

1999 - Speaker and Author, "Preparing the Client for Mediation," South Texas College of Law Family Law Mediation Training Seminar, Houston, Texas

1999 - Speaker and Author, "Tripping the Light Fantastic - Ethical Mediation in Complex Cases," Susman Godfrey Attorneys' Retreat, Phoenix, Arizona

2000 - Speaker and Author, "Mediation of Complex Cases," Association of Attorney Mediators, Houston, Texas

2000 - Speaker and Author, "Uniform Mediators Act," Association of Attorney Mediators, Houston, Texas

2000 - Speaker and Author, "Uncontested Family Law Matters," Houston Bar Association, Houston, Texas

2000 - Speaker and Author, "Is the Client Ready for Mediation?," St. Mary's Law School, Mediation Training Seminar, San Antonio, Texas

2000 - Speaker and Author, "When Is a Marital Agreement or Order Not Enforceable?," New Frontiers in Marital Property Law 2000, State Bar of Texas

2000 - Speaker, "Ethics in the Law," Professional Decency, Harris County Jury Assembly Room.

2000 - Speaker and Author, "Joint Managing Conservatorship in the New Millennium," University of Houston Family Law Seminar, Houston and Dallas.

2001 - Speaker and Author, "Family Law in Texas," B'nai B'rith Family Law Seminar, Houston, Texas.

2001 - Speaker and Author, "Professionalism and Decency," Houston Bar Association Family Law Institute, Houston, Texas.

2001 - Speaker, "Mediation Pointers," O'Quinn and Laminack, Seminar, Houston, Texas.

2001 - Speaker and Author, "Joint Managing Conservatorship 2001," University of Houston Family Law Seminar, Houston and Dallas.

2001 - Speaker and Author, "Joint Managing Conservatorship After the 2001 Legislature Session," University of Houston Family Law Seminar, Houston and Dallas.

2001 - Keynote Speaker and Author, "Professionalism and Decency," Houston Bar Association, Houston, Texas

2002 - Speaker, "Ethical Issues for Mediators," International Academy of Mediators, Boulder, Colorado

2002 - Speaker and Author, "Joint Managing Conservatorship," University of Houston Family Law Practice Seminar, Houston and Dallas.

2002 - Speaker and Author, "Attorneys' Fees - Practical, Legal, and Ethical Considerations," University of Houston Law Center, Litigation and Trial Tactics Seminar, Dallas and Houston.

2003 - Speaker, "Complex Arbitrations," ABA Annual Litigation Conference, Houston, Texas.

2003 - Speaker and Author, "Premarital Agreements and Marital Agreements," University of Houston Law Foundation Family Law Seminar, Houston and Dallas.

2004 - Speaker and Panel Member, "Mediator Accountability - Ethical and Legal Standards of the Profession," International Academy of Mediators, New Orleans, Louisiana, published in the American Journal of Trial Advocacy, Vol. 28:1, Summer 2004.

2005 - Speaker and Author, "Attorney's Fees," University of Houston Law Center Seminar, Houston and Dallas.

2006 - Panelist, "Professionalism of Mediators," Texas Association of Mediators Seminar.

2006 - Speaker and Author, "Collecting the Legal Fees," University of Houston Law Foundation Advanced Civil Litigation Seminar, Houston and Dallas.

2006 - Speaker and Author, "Collaborative Law," Houston Bar Association, Collaborative Law Section, Houston.

2006 - Speaker and Author, "Perspectives of a Mediator," Vinson & Elkins, L.L.P., Houston.

2006 - Speaker and Author, "Collaborative Law," John O'Quinn Courtroom, Collaborative Law Section, Houston.

2006 - Speaker and Author, "Divorce - Attorneys & CPA'S, Strategic Tax Considerations," Texas Society of CPA's, San Antonio and Dallas

2007 - Panelist, "Mediation Prospective in Texas with Justices of Supreme Court of Texas,"

International Academy of Mediators, San Antonio  
 2008 - Panelist, "Point/Counterpoint - Mediation From the Practitioners' and Mediators' Point of View," Joint ADR Section/Litigation Section.  
 2008 - Speaker and Author, "Attorneys' Fees - They May Be a Big part of the Recovery" University of Houston Law Foundation Advanced Civil Litigation Seminar, Houston and Dallas.  
 2009 - Panelist - American Academy of Matrimonial Attorneys, "Arbitration in Matrimonial Cases."  
 2009 - Speaker and Author, "ADR in Texas," State Bar of Texas ADR Section, San Antonio, Texas  
 2009 - Speaker and Author, "I Don't Want My Fiancé or Spouse to Have My Property," South Texas College of Law, Houston  
 2010 - Panelist "Employment Arbitration Strategy and Practical Tips," Houston Bar Association - Employment Law Section  
 2011 - Speaker and Author, "Mediated Settlement Agreements," State Bar of Texas Webinar, Austin.  
 2011 - Speaker and Author, "Psychology and the Law," University of Houston, Hosted by Hosts: Psi Chi-The International Honor Society in Psychology, Phi Alpha Delta Pre-Law University of Houston Chapter Pi Sigma Alpha – Political Science Honor Society.  
 2012 - Panelist, "Mediation and Arbitration in Probate," Houston Bar Association - Probate Section.  
 2012 - Speaker and Author, "Ethics in ADR," Houston Bar Association - Employment Law Section.  
 2015 - Co-Presenter with Justice Debra Lehrmann, "In Re: Stephanie Lee," Houston Bar Association, Alternative Dispute Resolution Section.  
 2016 – Presenter and Author, "Hoskins v. Hoskins & Ethical Considerations in Arbitration," Houston Bar Association, ADR Section.  
 2017 – Presenter and Author, "Pound Conference Overview," Houston Bar Association, Alternative Dispute Resolution Section.  
 2018 - Presenter and Author-Mediation, Houston Bar Association, ADR Section  
 2019 - Presenter and Author-Scheduling Orders for Arbitration—AAA New Orleans Conference  
 2019 - Faculty guest lecturer Family Law – University of Houston Law Center

#### **MEDIATION/ARBITRATION TRAINING:**

1989 - Johns Manville Association - Regional Arbitrator.  
 1989 - Texas Association of Attorney Mediators (certified - 40 hours).  
 1991 - Settlement Consultants, Inc., certified in family law mediation (24 hours).  
 1992 - A.A. White Institute - Advanced Family Law certification (24 hours).  
 1992 - The Private Adjudication Center, Inc. - Fast Track Arbitrations and ADR.  
 1993 - Recertified as Family Law Mediator by A.A. White Institute.  
 1995 - American Academy of Matrimonial Lawyers, certificate in family law arbitration (4 days).  
 2000 - South Texas College of Law, Advanced Collaborative Law Seminar.  
 2001 - American Arbitration Association, Arbitrator II Workshop, Dallas, Texas.  
 2003 - American Arbitration Association, Arbitrator II Workshop, San Antonio, Texas.  
 2004 - Association of Attorney Mediators, Ethics in Arbitration, Austin, Texas  
 2006 - American Arbitration Association, Writing Awards Workshop.  
 2008 - American Arbitration Association, Complex Cases Workshop.  
 2009 - American Arbitration Association, Arbitration Evidence Workshop.  
 2011 - American Arbitration Association, Better, Faster, Cheaper ADR Program  
 2012 - International Academy of Mediators-Harvard training program  
 2012-19 - Attend one or more AAA CLE courses  
 2019 - CIarb training Written Exam and certification as a Fellow for International Arbitrations

#### **ALTERNATIVE DISPUTE RESOLUTION:**

**Mediation:** Over 3000 cases including family law, corporate, civil law, employment law, church law, personal injury, airplane crashes, power plant issues, Houston Symphony Orchestra, public law matters including public facilities usage and vendor related problems, environment, construction, malpractice, intellectual property (patent, trademark and copyright) securities, fraud, take or pay, oil and gas, real estate, banking, health law, probate/estates, health law (some over \$100 mm in controversy).

**Arbitration:** Over 500 arbitrations. Regular panel member of the American Arbitration Association panelist for cases involving equal employment resolution, covenants not to compete, health law, consumer cases, family law, probate, construction, personal injury franchise, energy related including take or pay cases, malpractice, trademark, patents, franchise agreements, proprietary information, Uniform Commercial Code, Jones Act environmental law, probate, contract disputes,

torts, real estate, aircraft carrier rate setting disputes, asbestos injury and aircraft repair dispute matters. Mediated multi-party and class action matters involving over 30 parties and breast implant cases, ranging in value to over \$50 million. Panelist in two major cases over asbestos matters; served as an arbitrator for the International Chamber of Commerce and ICDR; private arbitration; Private Adjudication Center panelist; Asbestos arbitrator for Johns Manville cases; arbitrator for Dalkon Shield cases in Southwest region. Conducted over 500 arbitrations; arbitrator for DII Asbestos Trust for employee job-related injuries.

Rent-A-Judge Program: I have presided as a private judge.

Harris County Dispute Resolution Center: Pro Bono mediator.

Master-in-Chancery: Has served in this capacity on many cases and served as special counsel to Masters-in-Chancery.

Dependent Administrator for Probate Courts: Has served in this capacity in cases including an estate in excess of \$150,000,000.00.

Mediator Selected for:

- intergovernmental, multi-city disputes between cities.
- musician strikes.
- disputes between governmental, community, and contractual contracts.

Umpire: Insurance contract disputes.

Commissioner: Condemnation matters

Jury Consultant: Many cases.

Special Investigator for two colleges to investigate malfeasance issues by employees and trustees and qualifications of professors.