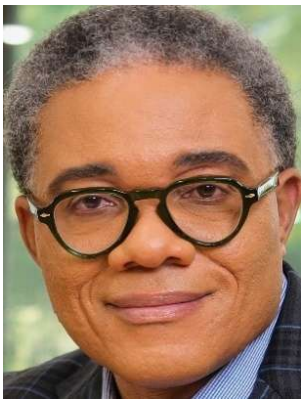
Al Vance — Founder, Managing Partner, Vance Dispute Resolution, PC



Al Vance brings more than 26 years of legal experience and a proven record of resolving complex disputes through mediation and arbitration.

A registered mediator and arbitrator with the American Arbitration Association and listed on the Alabama State Court and Appellate Mediator Rosters, the Georgia State Court Mediator Roster, and the ADR Panel of Neutrals for the Northern District of Alabama, Al is also a proud member of the Alabama Academy of Attorney Mediators. Al serves as a Hearing Officer for the Alabama State Bar's Disciplinary Board and is a proud member of the Alabama Academy of Attorney Mediators, the Alabama Board of Bar Commissioners, the Alabama Law Foundation, the American Bar Association, the Magic City Bar Association, the Alabama Bar Association, and the Georgia Bar Association. He holds an AV Preeminent rating from Martindale Hubbell.

Al has mediated hundreds of disputes as a neutral and was involved in over 100 additional cases as a litigator and as General Counsel, giving him a rare dual perspective that helps parties reach practical, durable resolutions. His practice spans personal injury, product liability, professional liability, workers' compensation, and employment matters. Prior roles include award winning General Counsel for Altec Industries, Inc., Associate General Counsel for Altec, Inc., and partner at Starnes Davis Florie, LLP, where he began his legal career in 2000.

Licensed in Alabama and Georgia, Al holds a Juris Doctor from the University of Alabama School of Law and a Bachelor of Science in Civil Engineering from Auburn University. His combined legal and engineering background sharpens his ability to analyze technical issues, design effective resolution strategies, and deliver favorable outcomes for clients and counsel.

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