

**Sheldon J. Stark**  
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**2531 Jackson Avenue**  
**Ann Arbor, MI 48103**  
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**Employment**

**Distinguished Visiting Professor**

University of Detroit Mercy School of Law  
651 East Jefferson Avenue  
Detroit, MI 48226-4349  
2010 to 2012

**Specialty Programs Director**

Institute of Continuing Legal Education  
1020 Greene Street  
Ann Arbor, MI 48109  
2005 to 2010

**Education Director**

Institute of Continuing Legal Education, Ann Arbor  
September 1, 1999 to 2005

**Partner**

Stark and Gordon, Royal Oak  
1983-1999

**Principal**

Law Office of Sheldon J. Stark, Detroit  
1977-1983

**Attorney and Partner**

Kelman, Loria, Downing, Schneider & Simpson, Detroit  
1973-1977

**Specialty**

Employment discrimination, civil rights, business disputes & personal injury law.

**Education**

J.D., University of Detroit School of Law, 1973, Magna Cum Laude.  
B.A., University of Michigan, Ann Arbor, 1966.

**Memberships**

**American Bar Association:** Labor and Employment Law Section; Individual Rights Member, Equal Employment Opportunity Committee; Dispute Resolution Section

**Association for Conflict Resolution**

**American Civil Liberties Union of Michigan:** Metropolitan Detroit Branch, Vice President, 1995-96, 1996-97, 1997-98; 1998-99; 1999-2000; Executive Board Member 1982 - 1999; Delegate to State Board 1994-1997; Alternate, 1998-1999; member 2004; Co-Chair, Lawyer's Committee, Detroit Metropolitan Branch, 1995-99; member,

Lawyer's Committee, ACLU of Michigan. Washtenaw County Branch delegate, 2005 - 2012

**Association of Trial Lawyers of America:** Member, Employment Section Advisory Committee 1990 to date; Chair, Employment Law Section, 1990-91; Publications Committee, 1996 to 1999.

**Attorney Grievance Commission:** Chair, Attorney Discipline Panel #84.

**Detroit Bar Association**

**Equal Employment Opportunity Commission:** Member, Advisory Board Mediation Program, Detroit District Office 1997 to date.

**Federal Bar Association**

**Fund for Equal Justice:** 1977 to date; Secretary 1980-1995; Chair, 1995 to 2003.

**Institute of Continuing Legal Education:** 3-year term appointment in 1997, Labor and Employment Advisory Board.

**Michigan Supreme Court Committee on Standard Jury Instructions:** Chair, Intentional Tort and Employment Law Subcommittee 1985 to 2010; full member of Committee 1996 to 2002.

**Michigan Trial Lawyers Association:** Executive Board 1996 to 1999; member, Employment Discrimination Committee; Co-Chair: Education Committee 1997 to 1999, Treasurer, 1999.

**National Lawyers Guild:** Detroit Chapter, President, 1992-94; Executive Board member 1980 to 1996.

**National Employment Lawyers Association:** Member, 1990 to 2010.

**State Bar of Michigan:** Member, Labor & Employment Law Section Council, 1987-93; Treasurer, 1995; Secretary, 1996; Vice-Chairman, 1997; Chairman, 1997-98; member, Constitutional Law Committee, 1997 to 1999

**State Bar of Michigan:** Member, Alternative Dispute Resolution Section Council, elected 2010.

**Professional Resolution Experts of Michigan, LLC (PREMi)**

## **Publications**

*Employment Discrimination in Michigan*, Volume 2, co-author, published by Michigan Trial Lawyers Association.

*Employee Discovery, Employee Dismissal Law: Forms and Procedures*, Chapter 4, author, published by Wiley & Sons.

*Employment Litigation in Michigan*, Chapter Author, published by ICLE.

*Experts, Proofs and Problems in Establishing Emotional Distress Damages*, Author, published by ICLE.

*Michigan Causes of Action Form Book*, Chapter Author, published by ICLE.

*Michigan Causes of Action Form Book, 1998 Supplement*, Chapter Author.

*Michigan Wrongful Discharge & Employment Discrimination Law: 1999 Supplement*

*Michigan Wrongful Discharge & Employment Discrimination Law: 1996 Cumulative Supplement*

*Michigan Wrongful Discharge & Employment Discrimination Law: Revision*

## **Publications Presentations**

Papers for various legal publications (author and/or co-author) Partial:

*What Did The Clarence Thomas-Anita Hill Hearings Teach Us About Sexual Harassment?*, TRIAL Magazine

*Emotional Distress Damages In Employment Discrimination Cases*

*Should Discrimination Be A Misdemeanor?*, ATLA Section newsletter

*The "After-Acquired Evidence" Doctrine Is Under Attack in the Supreme Court*,

TRIAL magazine  
*The "After-Acquired Evidence" Doctrine Since McKennon*, TRIAL magazine  
*Responsible Rainmaking*, TRIAL magazine  
*Employment Law After Rowe v Montgomery Ward*  
*Employment Lawyers and Computer Technology*  
 Review: *Weeks v Baker McKenzie*, TRIAL magazine  
*Evaluating and Handling Employment Discrimination Cases--A Primer*, Michigan State Bar Journal  
*Handling Universal Employer Defenses In Civil Rights Litigation*  
*The Treatment of Visual Trial Aids Under The Federal Rules Of Evidence*  
*How I Became a Computer Dweeb*, TRIAL magazine  
*When the Trial Judge Is A Defendant*, co-author, Civil Rights Litigation and Attorney Fees Annual Handbook, Volume 5, Clark Boardman, publisher.  
*Trying Discrimination Cases To The Jury*, TRIAL magazine.  
*10 Things Mediators Hate to Hear*, ADR Section Newsletter  
*Selecting the Right Mediator for Your Case*, Top Tips in 10 Minutes, ICLE  
*Reframing Techniques for Mediators*, Top Tips in 10 Minutes, ICLE  
*Preparing Your Client for Deposition*, Top Tips in 10 Minutes, ICLE  
*The Power of Connecting: Building Trust in Mediation*, 14<sup>th</sup> Annual ADR Institute, Minnesota Continuing Legal Education  
*Probate Settlements: Maximizing Results for Your Clients*, 52<sup>nd</sup> Annual Probate & Estate Planning Institute, ICLE  
*Reflections on Life as a Trial Lawyer*, Deposition Skills Workshop, ICLE

## Teaching

**Harvard Law School**, Trial Advocacy Workshop, since January 1988.  
**University of Detroit Mercy School of Law**, Pretrial Litigation & Advanced Pretrial Litigation, August 2010 to date  
**National College of Advocacy**, participant, Litigating Employment Law Cases seminar, October 1997.  
**Oakland County Community College**, Orchard Ridge Campus: Trial Preparation for Legal Assistant, 1991-1995; Policy Advisory Council, Legal Assistants Program, 1996 to 1999.

## Other

**American Arbitration Association:** Approved to Employment Panel, 2012  
 Frequent speaker and presenter to various groups, including ATLA, NELA, MTLA and ICLE.  
**Annual Advocacy Institute**, Ann Arbor: Participant, 38th (1987), 42nd (1991), 47th (1996).  
**Michigan Department of Civil Rights:** Hearing Referee, 1985 to date.  
**National Center for Dispute Settlement:** ADR Panelist, 1995 to 1999.  
**National Employment Mediation Services**, ADR Panelist, and member, Advisory Panel.  
**Oakland County Bar Association:** Case Evaluator, 1996 to date  
**Wayne County Mediation Tribunal:** Case Evaluator, 1983 to date  
**Very Special Arts Michigan**, Executive Board Member, 1994-1998  
**Approved Circuit Court Mediator:** Wayne, Oakland, Washtenaw & Kent Counties, 2002.  
**Mediation Trainer:** ICLE 40-hour hands-on mediation training, 2001 to date

**Training:** Completed 40-hour Facilitative Mediation Training, Oakland Mediation Center, October 29, 2000. Completed 20 hour Training for Mediator

Training, Community Dispute Resolution Program, October 12-14, 2000, State Court Administrative Office.

## **Honors and Awards**

Recipient, The Bernard Gottfried Bill of Rights Day Award  
Metropolitan Detroit Branch, American Civil Liberties Union of Michigan,  
December 15, 1999

*Michigan Lawyers Weekly*, Reader's Poll, voted 1 of 25 most influential lawyers in Michigan.

*The Best Lawyers in America*, listed 1987 - 2000.

National Registry of "Who's Who", Life Member, 1999 Edition.

Distinguished Service Award, Labor & Employment Law Section, State Bar of Michigan, January 2009

The Michael Franck Award, Representative Assembly, State Bar of Michigan, 2010

dBusiness Magazine Top Lawyer in ADR for 2012

dBusiness Magazine Top Lawyer in ADR for 2013